

Department of Public Works
OFFICE OF EQUALITY ASSURANCE

DIR WAGE INDEX 2014-

March 6, 2014



Attention is called to the fact that State of California Prevailing Wage Rate requirements apply to this project. Copies of the General Prevailing Wage Determinations made by the California Director of Industrial Relations are available at the Office of Equality Assurance, 200 East Santa Clara Street, Fifth Floor, San Jose CA 95113. All questions regarding prevailing wage requirements are to be directed to the Office of Equality Assurance at 408-535-8430.

Alternate workweek schedules that allow employees to work more than eight (8) hours per day without overtime pay are **not permitted** on public works construction contracts. **Please see attached DIR May 10, 2007 IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES REGARDING OVERTIME ON PUBLIC WORKS.**

Effective January 2, 2002, a Congestion Zone Fee (CZF) is required to be paid to each Ironworker [refer to Ironworker Master Agreement, under Travel & Subsistence Provisions, Parking Fee]. The CZF is \$8.00 per worker/per day. The CZF is to be included on the contractors' certified payroll reports under the Travel & subsistence column. Failure to pay the CZF will result in a prevailing wage violation requiring the contractor to make restitution to the affected worker(s). Additionally, liquidated damages will be assessed.

The appropriate craft classification for welding is Ironworker [DIR Wage Index Page 2].

The appropriate craft classification for operating directional boring machine, bobcat, forklift, pilot car and skip loader (up to and including ½ cubic yard) is Operating Engineer [DIR Wage Index Pages 39, 40A, 42]. Please see Page 48 -- DIR July 15, 2002 NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE NORTHERN CALIFORNIA LABORERS' GENERAL PREVALING WAGE DETERMINATION.

Installation of draperies, blinds, shades and awnings under a public works construction contract is subject to prevailing wage requirements. The appropriate craft classification is Laborer Group 3 [DIR Wage Index Pages 49-50].

The appropriate craft classification for on-going or daily construction clean-up is Laborer Group 3 [DIR Wage Index Pages 49-50].

The appropriate craft classifications for tree trimming and tree removal are Laborer Construction Specialist and Laborer Group 3 [DIR Wage Index Pages 49-50].

The appropriate craft classification for final construction clean-up is Laborer Group 4 [DIR Wage Index Pages 49-50].

The appropriate craft classifications for streetlight and traffic signal projects and parking lots are:

- Installation of poles, pull ropes, all conductors, signal display/fire preemption/traffic camera/service/special electrical equipment, luminaries, splicing of conductors and installation of loop conductors is Electrician: Inside Wireman, Technician [DIR Wage Index Page 145].
- General labor work, installation of conduit under direct supervision of Electrician: Inside Wireman, Technician, installation of pull boxes and assisting in placing concrete is Laborer: Group 3. Laborers are not allowed to install, pull or handle conductors.
- Operating boom truck, Bobcat, backhoes, concrete saws, pavers, boring machines, augers and rollers is Operating Engineer (Heavy and Highway Work) [DIR Wage Index Page 391.
- Placing, floating and finishing concrete is Cement Mason [DIR Wage Index Page 53].

The City of San Jose has established its own prevailing wage rates for tree trimming. Please see attached Office of Equality Assurance Prevailing Wage Determination for Tree Trimming.

Attached is a Holiday Schedule for the construction trades. Please note that not all DIR classifications are shown. Please refer to the DIR website at http://www.dir.ca.gov/oprl/PWD/index.htm for holidays by classification.

Unless otherwise stated, the following classifications are **not** allowed on City of San Jose public work construction and maintenance contracts.

Electrical Utility Lineman

Pole Restoration & Treatment

Technician (First 6 months)

Technician (After 6 months)

Stator Rewinder

Stator Rewinder Helper (First 6 Months)

Stator Rewinder Helper (After 6 Months)

Traffic Control/Lane Closure (Laborer) & Parking and Highway Improvement Painter (Laborer)

Traffic Control Trainee

Stage 1 (2,000 hours only)

Striper Trainee

Stage 1 (1st 2,000 hours) Stage 2 (2nd 2, 000 hours) Stage 3 (3rd 2,000 hours)

Laborer and Related Classifications

Group 7 - Stage 1 (1st 6 months)

Stage 2 (2nd 6 months)

Stage 3 (3rd 6 months)

Slurry Seal Worker

Traffic Controlperson

Teamster (Applies Only to Work on the Construction Site)

Group 8 (Trainee)

Step I – 1^{st} 1,000 Hours Step II – 2^{nd} 1,000 Hours

Step III – 3rd 1,000 Hours

Landscape Maintenance Laborer Carpet, Linoleum

Floor Covering Handler Less Than 3 Years Floor Covering Handler Trainee, First 3 Months Floor Covering Handler Trainee, Second 3 Months

Electrician

Material Handler, Fourth Six Months Material Handler, Third Six Months Material Handler, Second Six Months Material Handler, First Six Months

Plumber

Underground Utility Tradesman Landscape Tradesman I

*Landscape Tradesman II

Construction Tradesman (Year 2)

Construction Tradesman (Year 3)

Construction Tradesman (Year 4)

Construction Tradesman (Year 5)

Water Well Driller

Helper

*Contact the Office of Equality Assurance when classification is allowed to be used.

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Office of Equality Assurance Prevailing Wage Determination

CONTRACT SCOPE: ISSUE DATE:

TREE TRIMMING March 5, 2014

The following description and work classifications are appropriate for tree maintenance services on City of San José contracts as established by the City's Office of Equality Assurance (OEA). Bidders are cautioned that the prevailing wage rates are subject to annual adjustment. Please contact OEA for wage updates.

Work Description	Classification	Hourly Pay	Benefits	Total Pay*
Performs ground work to assist Crew Leader & Tree Trimmer/Climber. Responsible for: hoisting tools, lowering branches, stacking & organizing tree debris; operating brush chipper.	Groundperson	\$17.81	\$1.41	\$19.22
Responsible for: driving vehicle to work sites; tree pruning or removal using hand saw, pole pruner, pole saw, chainsaw or other pruning tools; tree climbing; works from boom; operating brush chipper.	Tree Trimmer/Climber	\$21.51	\$1.99	\$23.50
Responsible for: driving vehicle to work sites; documenting services performed; tree pruning using hand saw, pole pruner, pole saw, chainsaw or other pruning tools; operating aerial lift if required.	Crew Leader	\$24.20	\$2.15	\$ 26.35

^{*} The amount shown in **Total Pay** column must be paid to worker UNLESS Contractor is making payments to a benefit plan. If Contractor is making payments to a benefit plan but benefits do not add up to amounts shown in **Benefits** column, Contractor is obligated to pay difference directly to worker.

Breakdown of Benefits									
Paid Vacation Pay	After 1 year	5 Days - 40 Hours							
	After 5 years	10 Days - 120 Hours							
	After 10 years	15 Days - 160 Hours							
Paid Sick Leave	Five (5) paid sick days								
Paid Holidays									
	and one-half (1 1/2) times	oliday listed above, holiday pay shall be at one s the regular rate of pay unless holiday is k day. If so, rate shall be at the rate of double							

Overtime: Employees shall not be employed more than eight (8) hours in any workday or more than 40 hours in any workweek unless Employee receives one and one-half (1 ½) times such Employee's regular rate of pay for all hours worked over 40 hours in the workweek. Employment beyond eight (8) hours in any workday or more than six (6) days in any workweek is permissible provided Employee is compensated for such overtime at not less than:

(a) One and one-half (1 ½) times Employee's regular rate of pay for all hours worked in excess of eight (8) hours up to and including 12 hours in any workday, and for the first eight (8) hours worked on the seventh (7th) consecutive day of work in a workweek; and

(b) Double Employee's regular rate of pay for all hours worked in excess of 12 hours in any workday and for all hours worked in excess of eight (8) on the seventh (7th) consecutive day of work in a workweek.

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Holiday Schedule for DIR Wage Determination 2014-1 (Santa Clara County)

Please Note - Not all DIR trades are shown - Please refer to DIR website

Please see Additional Holidays for trades with *

	New Year's Eve	New Year's Day	MLK Day	Presidents' Day	Cesar Chavez Day	Good Friday	Memorial Day	Independence Day	Labor Day	Columbus Day	Veteran's Day	Thanksgiving	Day After Thanksgiving	Christmas Eve	Christmas	Day After Christmas
TRADE	ZΨ		2		ОΩ	9				O	_≥		X	<u>o</u>	×	
Ironworker		X		Х			X	X	Х		-	X		····		
Metal Roofing	,	x	х	х		Х	х	x	х			×	<u> </u>		х	×
Asbestos/Heat/Frost Insul		х		х		х	x	х	х			х	х		x	
Asbestos/Hazard Material		х		x			x	х	х			х			x	
Asbestos Removal		X		х	•		x	х	х			х			х	
Bldg Const Inspector/Field Soil Material Tester		x		x			x	х	х			x	x		x	
Carpenter	×	x	х	х_			x	х	х			х_	х	x 2014	x	
Cement Mason		x	. x	х			×	x	x			×	x		х	
Drywall/Lather		х	x	x			х	х	х			x	x		х	
Elevator Constructor		х					x	х	X		x	х	х		х	
Laborer		x		х			x	x	x			x	х		х	
Modular Furniture Installer		×	х	x			x	x	X			x	х		x	
Operating Engineer		x		×			×	х	x			Х -	X		х	
Slurry Seal Worker		х	х	x	х	пооп to 3	×	х	х	х	x	х			х	
Teamster		×		×			х	х	x			x	×		х	
Traffic Control/Lane Closure & Hwy Improvement Painter		х		x		-	×	x	×			х	x_		х	

Additional holidays by Trade or Classification:

^{*}Carpenters/Drywaller/Lather - 02/14/14; 05/23/14; 08/29/14; 12/26/14; 1/2/15

^{*}Slurry Seal Worker - 2/12/14 Lincoln's Birthday, 09/09/14 Admission Day

Holiday Schedule for DIR Wage Determination 2014-1 (Santa Clara County)

Please Note - Not all DIR trades are shown - Please refer to DIR website

Please see Additional Holidays for trades with *

TRADE	New Year's Eve	New Year's Day	MLK Day	Presidents* Day	Cesar Chavez Day	Good Friday	Memorial Day	Independenc e Day	Labor Day	Columbus Day	Veteran's Day	Thanksgiving	Day After Thanksgiving	Christmas Eve	Christmas	Day After Christmas
Bricklayer/Tender		x					x -	X.	х			×	x		х	
Carpet Layer	 	х	×	×			х	×	х			x	x	x 2014	X.	
Electician Comm System		х	×	x			×	х	х			х	x	x	x	
Electrician Inside Wireman		х	×	х			х	. X	x		x	×	x		x	. x 2014
Field Surveyor		×		х			x	X	×			x	×		×	
Glazier		х	×	х			х	x	х			×			X	
Marble Mason/Finisher		х	х	x	х		×	х	х			x	×		x	
Painter/Taper	:	х	×	х			×	x.	x		x	x	×	X	х	
Plasterer/Plaster Tender		x	x	×			х	×	x			х	x		×	
Underground Pipefitter		х		x			х	x	x			x	×		x	
Plumber	х	x	×	×		x	х	x	x	х	х	х	×	х	x	
Fire Sprinkler	x .	x	x				×	x	×			×	×	х	×	
Roofer		х		×			×	x	х			×	x		х	
Sheet Metal Worker		x	х	×		х	х	х	х			X.	×		х	x 2014
Tile Finisher/Setter		x		x	-		x	x	x			×	, x		x	

Additional holidays by Trade or Classification:

^{*}Carpet Layer - 04/18/14; 05/23/14; 06/13/14; 12/24/14 (Christmas Eve)

^{*}Electrician Inside Wireman - 05/23/14; 07/07/14; 08/29/14; 12/26/14 (Day After Christmas); 1/2/15 (floating holiday)

^{*}Glazier - 2/14/14; 04/08/14; 04/23/14; 06/13/14

^{*}Marble Mason/Finisher - Friday before Memorial Day; Friday before Labor Day

^{*}Painter/Taper - 04/18/14; 05/23/14; 06/13/14

^{*}Plasterer/Plaster Tender - Friday before Memorial Day; Friday before Labor Day IF work requested by Employer

^{*}Plumber - 1st Friday in August

^{*}Fire Sprinklers - 01/12/14; 02/14/14; 05/23/14; 08/29/14

Welcome to the California

DEPARTMENT OF INDUSTRIAL RELATIONS

Index 2014-1 Statewide basic trade journeyman rates

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

Download all statewide basic trade determinations (pages 1-2L)

Page	Determination	Predetermined increase
1	Boilermaker-Blacksmith	No increase *
2	Iron Worker	No increase *
2A	Electrical Utility Lineman (a)	Increase
2B	Telecommunications Technician	No increase *
2E	Tree Trimmer (High Voltage Line Clearance)	<u>Increase</u>
2H	Stator Rewinder	No increase *
2J-10	Metal Roofing	<u>Increase</u>
2K-12 2L-1	Driver (On/Off-Hauling To/From Construction Site)	No increase *

Return to main table

Includes shift pay determinations.

- * A single asterisk after the expiration date of a determination indicates that no increase is required for projects advertised while that determination is in effect. The determination remains in effect until it is canceled, modified, or superceded by a new determination by the Director of Industrial Relations. A new determination will become effective 10 days after it is issued. Contact the Division of Labor Statistics and Research at (415) 703-4774 after 10 days from the expiration date, if no subsequent determination is issued.
- a. State of California, except Del Norte, Modoc and Siskiyou Counties.

b. Includes Del Norte, Modoc and Siskiyou Counties.

- c. Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura.
- d. Includes San Diego County; excludes Mono County.

e. Includes San Diego County.

f. Includes Fresno, Kings, San Diego, and Tulare Counties; excludes Inyo and Mono Counties

g. Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter,

Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

h. Includes Mono County.

i. Includes Inyo and Mono Counties.

To view the above current prevailing wage determinations, current predetermined increases, and the current holiday, advisory scope of work, and travel and subsistence provisions for each craft, you must first download a free copy of the Adobe Acrobat Reader available by clicking on the icon below:



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MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



May 10, 2007

IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES -REGARDING OVERTIME ON PUBLIC WORKS

The Department has received several inquiries regarding whether it would be appropriate to refer to the contract provisions for a craft, classification, or type of worker in cases where the prevailing wage is based on a collective bargaining agreement to determine the overtime requirements for public works.

Contract provisions that allow for employees to work alternative workweek schedules in which they may work more than 8 hours per day without overtime pay do not apply to work performed on public works. The laws and regulations governing prevailing wages require that employees of contractors on public works be paid not less than 1-1/2 times the basic rate of pay for all hours worked in excess of 8 hours per day and 40 hours during any one week. In addition, overtime compensation may be required at a higher rate than 1-1/2 times the basic rate of pay, for less than 40 hours in a standard workweek, or for less than 8 hours in a calendar workday as specified in the prevailing wage determination. Contractors are required to pay overtime pursuant to Labor Code sections 1810-1815 and as indicated in the prevailing wage determination. Therefore, please refer to Labor Code sections 1810-1815 and the prevailing wage determination and not the contract provisions for each particular craft, classification, or type of worker to obtain the applicable requirements for overtime hours and rates of pay.

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BOILERMAKER-BLACKSMITH

DETERMINATION: C-14-X-2-2014-1 **ISSUE DATE:** February 22, 2014

EXPIRATION DATE OF DETERMINATION: September 30, 2014* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

		*	Employe	r Payments			Straight-Time		Overtime Hourly Rate			
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension ^d	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X	
^a AREA 1 Boilermaker-Blacksmith	\$41.66	\$8.57	^b \$16.20	⁵ \$4.56	\$0.75	\$0.34	8	\$72.08	°\$103.29	°\$103.29	\$134.50	
^a AREA 2 Boilermaker-Blacksmith	\$42.78	\$8.57	^b \$19.61	^b \$5.33	\$1.25	\$0.34	8	\$77.88	°\$111.74	°\$111.74	\$145.60	
^a AREA 3 Boilermaker-Blacksmith	\$39.18	\$8.57	^ь \$18.00	^b \$4.74	\$1.25	\$0.34	8	\$72.08	°\$103.04	°\$103.04	\$134.00	

DETERMINATION: C-14-X-2-2014-1 **ISSUE DATE:** February 22, 2014

EXPIRATION DATE OF DETERMINATION: September 30, 2014* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703–4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

^a AREA 1 Boilermaker-Blacksmith Helper ^f	\$22.91	e	⁵ \$0.65	-	\$0.75	\$0.34	. 8	\$24.65	°\$36.43	°\$36.43	\$48.21
^a AREA 2 Boilermaker-Blacksmith Helper ^f	\$23.53	е	^b \$0.65	-	\$1.25	\$0.34	8	\$25.77	°\$37.86	°\$37.86	\$49.95
^a AREA 3 Boilermaker-Blacksmith Helper ^f	\$21.55	е	^b \$0.65	-	\$1.25	\$0.34	8	\$23.79	°\$34.89	°\$34.89	\$45.99

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRI_/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

^a Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, and Solano Counties.

Area 3 - All other remaining counties.

^b Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

d Includes amount for Annuity Trust Fund.

e Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

^fOne Helper shall be employed on each job of 5 to 10 employees.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # IRON WORKER

DETERMINATION: C-20-X-1-2014-1 **ISSUE DATE:** February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

		Employer Payments						Straight-Time		Overtime Hourly		
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	_	Other Payment		Total Hourly Rate	_	^b Saturday 1 1/2X	Sunday/ Holiday	
Iron Worker (Ornamental, Reinforcing, Structural)	\$33.50	8.87	9.66	^a 3.92	0.72	4.165	8	60.835	77.585	77.585	94.335	
Fence Erector	\$27.08	6.70	7.14	^a 2.62	0.51	1.465	8	45.515	59.055	59.055	72.595	

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Includes supplemental dues.

b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-3-2013-1

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: May 31, 2014**The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director—Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou -

see page 2I)

	-		Employer P	ayments		Straight	-Time	<u>Ove</u>	rtime Hourly	Rate	
CLASSIFICATION	Basic	Health	Pension	Training	Other	Hours	Total	Daily	Saturday	Sunday	,
(Journeyperson)	Hourly	and		-	Payment	S	Hourly			and	
(00—110) / 1100	Rate	Welfare			•		Rate	2X	2X	Holiday	
" Y O-11- O-13	ቀደለ ኃለ	5.00	^a 7.86	^b 0.38	0.57	Q	65.62	117.81	117.81	117.81	
# Lineman, Cable Splicer	\$50.30 44.91	5.00	^a 7.12	⁵ 0.34	0.51	8.	59.23	105.83	105.83	105.83	
## Powderman	30.73	5.00	^a 7.08	^b 0.23	0.35	8	44.31	76.19	76.19	76.19	
## Groundman	20.73	5.00	7.00	0.23	0.55		11.01		, 0.27		

DETERMINATION: C-61-X-4-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: December 31, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see page 2I. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara,

Overtime Housely Date

Tulare, and Ventura Counties - see page 2A-1.

· ·		Em	olover Paym	ents	Straigh	it-Lime	Oy	ertime Houriy	<u> Kate</u>
CLASSIFICATION	Basic	Health	Pension	Vacation/	Hours	Total	Daily	Saturday	Sunday/
(Journeyperson)	Hourly	and		Holiday		Hourly			Holiday
(VOULE STATE OF STATE	Rate	Welfare				Rate	1½X	1½X	1½X
## Pole Restoration Journeyman	\$26.90	5.00	^a 0.60	0.72	8	34.03	47.88	°47.88	47.88
After 1 year	26.90	5.00	^a 0.60	1.24	8	34.55	48.40	°48.40	48.40
After 3 years	26.90	5.00	^a 0.60	1.75	8	35.06	48.91	°48.91	48.91
After 6 years	26.90	5.00	² 0.60	2.27	8	35.58	49.43	°49.43	49.43
## Senior Technician d	17.39	5.00	² 0.60	0.47	8	23.98	32.94	°32.94	32.94
After 1 year	17.39	5.00	a0.60	0.80	8	24.31	33.27	°32.27	32.27
After 3 years	17.39	5.00	² 0.60	1.14	8	24.65	33.61	°33.61	33.61
After 6 years	17.39	5.00	^a 0.60	1.47	. 8	24.98	33.94	°33.94	33.94
## Pole Treatment Journeyman	24.03	5.00	^a 0.60	0.65	8.	31.00	43.38	°43.38	43.38
After 1 year	24.03	5.00	a0.60	1.11	.8	31.46	43.84	^c 43.84	43.84
After 3 years	24.03	5.00	^a 0.60	1.57	8	31.92	44.30	^c 44.30	44.30
After 6 years	24.03	5.00	a0.60	2.04	8	32.39	44.77	°44.77	44.77
## Pole Restoration and Treatment d									
Technician (First 6-months)	13.46	5.00	*0.60	0.36	8	19.82	26.76	^c 26.76	26.76 \
Technician (After 6 months)	13.78	5.00	^a 0.60	0.37	8	20.16	-27.26	°27.26	27:26-
** * * * * * * * * * * * * * * * * * *				. armilabla àn i	tha Intomat	-4			

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at

http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

http://www.dir.ca.gov/das/das.html.

° Saturdays may be scheduled as a make-up day at the regular straight time rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

^{##} Indicates a non-apprenticeable craft.

^{*}In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

^bThis amount is factored at the applicable overtime rate.

^d The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

•			Employe	r Payments		Straight	-Time	Overtime	Hourly Rate
Classification (Journeyperson)	Basic Hourly	Health and	Pension	Vacation and	Training	Hours	Total Hourly		Holiday
	Rate	Welfare	·	Holidays			Rate	1 1/2X ^a	2 1/2X
Telecommunications Technician	28.50	2.79	0.93	3.28	<u>.</u>	8 .	35.50	49.75	78.25

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # STATOR REWINDER

DETERMINATION: C-738-1412-7-2008-1

ISSUE DATE: August 22, 2008

EXPIRATION DATE OF DETERMINATION: September 30, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California.

	•		Emp	oloyer Pay	ments		Straigh	t-Time	9	Overtime H	ourly Rate	
CLASSIFICATION	Basic Hourly	Health and	Pension	Vacation	Holiday	Training	Hours	Total ^e Hourly	•	Saturday ^e	Sunday	Holiday ^e
(Journeyperson)	Rate	Welfare	•			÷	•	Rate	1 1/2X	1 1/2X	2X	2 1/2X
Stator Rewinder	\$15.20	^a 1.36	^a 2.18	ac.29	.58	a.29	. 8	19.90	29.56	29.56	39.22	48.88
Stator Rewinder Helpe (First 6 Months)	<u>- 11.74 </u>	a1.05	*1.69	a <u>23</u>	.45	^a 23	8	15.39	_22.86	22.86	30.33	_37.80 .,
Stator Rewinder Helpe (After 6 Months)	<u>11.95 </u>	^a 1.07	a1.72	ad 23	46	a.23	8	15.66	23.26	23.26	30.86	38.46

[#] Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

^a Contributions are factored at the appropriate overtime multiplier.

^b Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

Rate applies to the first two years of employment only: for employment over two years, \$.58 per hour worked; for employment over five years, \$.73 per hour worked; for employment over seven years, \$.88 per hour worked; for employment over fifteen years, \$1.17 per hour worked; for employment over twenty years, \$1.46 per hour worked; for employment over thirty years, \$1.75 per hour worked.

Rates apply to the first two years of employment only: for employment over two years, \$.46 per hour worked; for employment over five years, \$.57 per hour worked; for employment over seven years, \$.69 per hour worked; for employment over fifteen years, \$.92 per hour worked; for employment over twenty years, \$1.15 per hour worked; for employment over thirty years, \$1.38 per hour worked.

e Does not include any additional amount that may be required for vacation pay.

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PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

DETERMINATION: C-MR-2013-2J

ISSUE DATE: August 22, 2013

extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will specific rates at (415) 703-4774.

LOCALITIES: All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

			Employ	er Paymen	S		Straight	Straight-Time	Overt	ertime Hourl	v Rate	
	Basic	Health		Vacation				Total			Sunday/	
	Hourly	and		And				Hourly	Daily	Saturday	Holiday	
Classification	Rate	Welfare	Pension	Holiday	Training	Other	Hours	Rate	(1½ X)	(1½ X)	(2 X)	
			-									

Metal Roofing Systems Installer

\$20.12^f \$52.80⁴ \$12.86^e

\$1.15 \$1.21

°0.8

\$114.54^d \$114.54^d \$140.94 \$88.14

obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html includes amount for Vacation/Holiday and Dues Check Off.

included in Straight-Time Hourly Rate.

For San Francisco County, the Straight-Time Hours is 7 hours.

or San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime nourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wage

Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. RECOCNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRI/PWID. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRI/PWID. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRI/PWID. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRI/PWID. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRI/PWID. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRI/PWID. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRI/PWID. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRI/PWID. Holiday provisions for the current determination of the current determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774. TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773. GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-3-2009-1

Issue Date: February 22, 2009

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial subsequent determination is issued.

Localities: All localities within Monterey, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties.

			Employ	Employer Paymen	ts	;	Straight	-Time	Overtime	Overtime Hourly Rate	
	Basic	Health		Vacation				Total		Sunday/	
	Hourly	And		And				Hourly	Daily	Holiday	٠
Classification	Rate	Welfare	Pension	Holiďay	Training	Other	Hours	Rate		(1½ X)	
Driver: Mixer Truck	\$21.50	\$9.64	.\$1.72ª	\$0.99 b	1		8,0	\$33,85	\$45.46°	\$45,46	

^a This amount is factored at the applicable overtime rate.

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations. agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774. TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at Internet at Internet at Internet or Superseded determinations may be obtained by contacting the Prevailing Wage Unit at

^{5 \$1.41} after 2 years of service

^{\$1.82} after 10 years of service

^{\$2.23} after 20 years of service

[°] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

^{*} There is no predetermined increase applicable to this determination.

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-7-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities: All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

	afion	Basic Hourly	Health And Welfare	Employ.	Vacation And Holiday	nts Training	Other	Straight Hours	ght-Time Total Hourly Rate	Overtime Daily	Hourly Rate Sunday/ Holiday
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Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

\$34.18°

\$22.93

8.0

Driver: Dump Truck

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at https://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations on the Internet at https://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations on the Internet at https://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations on the Internet at https://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations on the Internet at https://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations on the Internet at https://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determinations on the Internet at https://www.dir.ca.gov/DLSR/PWD. Holiday provisions for the current determination of the current det determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

http://www.dir.ca.gov/DLRS/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774. FRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

^{\$0.78} after 90 days of service with the employer

^{\$1.65} after 10 years of service with the employer \$1.21 after 5 years of service with the employer

Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

^{*} There is no predetermined increase applicable to this determination.

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Index 2014-1 Northern California basic trade journeyman rates

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

Download all Northern California basic trade determinations (pages 33-58A)

Page	Determination	Predetermined increase
33.	Asbestos Worker, Heat and Frost Insulator (h)	<u>Increase</u>
52B - 52C	Asbestos Removal Worker (Laborer)	Increase
54 – 54A	Building/Construction Inspector and Field Soils and Material Tester+	Increase
34 – 34E	Carpenter +	<u>Increase</u>
53	Cement Mason	Increase
43	Dredger (Operating Engineer) +	<u>Increase</u>
35	Drywall Installer (Carpenter)	Increase
38	Elevator Constructor	Increase
49 – 50A	<u>Laborer</u> +	<u>Increase</u>
46	Light Fixture Maintenance	No increase *
34F	Modular Furniture Installer (Carpenter)	<u>Increase</u>
39 - 41	Operating Engineer (Heavy and Highway Work) +	<u>Increase</u>
42 – 42A	Operating Engineer (Landscape Construction) +	<u>Increase</u>
36	Pile Driver (Carpenter)	Increase
47 – · 47B	Pile Driver (Operating Engineer - Heavy and Highway Work) +	<u>Increase</u>
52A	Slurry Seal Worker(i)	No increase *
45 – 45A	Steel Erector and Fabricator (Operating Engineer - Heavy and Highway Work) +	Increase
55 – 56A	<u>Teamster</u> +	<u>Increase</u>

44 44A	Traffic Control/Lane Closure (Laborer) and Parking and Highway Improvement Painter (Laborer)	Increase
51 – 51A	Tunnel Worker (Laborer)	Increa <u>se</u>
58 58A	Tunnel/Underground (Operating Engineer) +	<u>Increase</u>
145 - 146	Special Note: Please refer to page 145 & 146 for all other trades	<u>Increase</u>

Return to main table

includes shift pay determinations.

A single asterisk after the expiration date of a determination indicates that no increase is required for projects advertised while that determination is in effect. The determination remains in effect until it is canceled, modified, or superseded by a new determination by the Director of Industrial Relations. A new determination will become effective 10 days after it is issued. Contact the Division of Labor Statistics and Research at (415) 703-4774 after 10 days from the expiration date, if no subsequent determination is issued.

a. State of California, except Del Norte, Modoc and Siskiyou Counties.

Includes Del Norte, Modoc and Siskiyou Counties.

c. Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura.

d. Includes San Diego County; excludes Mono County.

e. Includes San Diego County.

f. Includes Fresno, Kings, San Diego, and Tulare Counties; excludes Inyo and Mono Counties

- g. Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.
- h. Includes Mono County.

Includes Inyo and Mono Counties.

To view the above current prevailing wage determinations, current predetermined increases, and the current holiday, advisory scope of work, and travel and subsistence provisions for each craft, you must first download a free copy of the Adobe Acrobat Reader available by clicking on the icon below:



FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR

DETERMINATION: NC-3-16-1-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: July 31, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

					Employer Pavi	nents		Straigh	t-Time_	Overtime Ho	urly Rate
Classification (Journeyperson)		Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X	2X
AREA 1 Mechanic	÷	*\$57.15	\$10.23	\$7.61 ^b	С	\$0.75	d\$0:23	8	\$75.97	\$104.545	^f \$133.12
AREA 2 Mechanic		*\$44.05	\$10.23	\$7.61 ^b	, c	\$0.75	⁴ \$0.23	8	\$62.87	4 \$84,90	^f \$106.92

AREA 1 - Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

DETERMINATION: NC-3-16-3-2013-2

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: April 30, 2014* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: Mono and all Northern California Counties

Hazardous Material Handler Mechanic	g31.13	5.81	1.25	c	-	^h 0.13	8	38,32	¹ 53.885	^j 69.45
Hazardous Material Handler Workerk	² 21.91	5.81	_	-		10.11	8	27.83	38.785	49.74

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwage/PWAppwag

Includes amount withheld for dues check off and for vacation.

E Includes amount withheld for dues check off.

h Includes amount for vacation/holiday administration and industry promotion.

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

Encludes amount withheld for different of vacantil.

Pursuant to Labor Code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages:

d \$0.02 per hour worked for vacation/holiday administration, \$0.12 per hour worked for occupational health and research; \$0.08 per hour worked for Industry Promotion; \$0.01 per hour worked for Preservation Trust

to 1.1/2 times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

f \$1.90.27 (Area 1) and \$150.97 (Area 2) per hour for work on Labor Day.

Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek.

J Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.

k A maximum of fourteen (14) Hazardous Material Handler Workers is allowed for each Hazardous Material Handler Mechanic.

¹Includes amount for industry promotion.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Piacer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

				E	mployer Pay	ments		Straigh	t — Time		O	vertime Hour	ly Rate	
CLASSIFICATION (Journeyperson)		Basic Hourly	Health and	Pension	Vacation/ Holiday ^d	Training ·	Other Payments ^e	Hours	Total Hourly	D	aily	Satu	rday	Sunday and
		Rate	Welfare				y		Rate	1 1/2X ^F	2X	1 I/2X ^g	2X	Holiday
Area 1														
Carpenter	e	\$39.35	\$10,70	\$8.85	\$4.10	\$0.68	\$2.44	8	\$66.12	\$85.80	\$105,47	\$85.80	\$105.47	\$105.47
	Saw Steel													
Scaffold and Steel Shoring Erector		\$39.50	\$10.70	\$8.85	\$4.10	\$0.68	\$2.44	8	\$66,27	\$86,02	\$105.77	\$86.02	\$105.77	\$ 105.7 7
Area 2	•								=			•		
Carpenter Hardwood Floorlayer, Power	Saw	\$33.47	\$10.70	\$8.85	\$4.10	\$0.68	\$2.44	8	\$60.24	\$76.98	\$93.71	\$76.98	\$93.71	\$93.710
Operator, Saw Filer, Shingler,	Steel													
Scaffold and Steel Shoring Erector		, \$33.62	\$10.70	\$8.85	\$4,10	\$0,68	\$2.44	8	\$60,39	\$77,20	\$94.01 ·	\$77.20	\$94,01	\$94.01
^b Area 3 ^l														
Carpenter Hardwood Flooriaver, Power	Saw	\$33.47	\$10.70	\$8,85	\$4.10	\$0.68	\$2.44	8	\$60.24	\$76.98	\$93.71	\$76.98	\$93.71	\$93.71
Operator, Saw Filer, Shingler,	Steel		61 P FIG	#0.0.d		00.00	60.44		r(0.20	P27 00	604.01	\$77.20	\$94.01	\$94.01
Scaffold and Steel Shoring Erector		\$33.62	\$10,70	\$8,85	\$4.10	\$0.68	\$2.44	8	\$60.39	\$77.20	\$94.01	\$77.20	\$94.01	394.01
Area 4								_						
Carpenter Hardwood Floorlayer, Power	Saw	\$32.12	\$10.70	\$8.85	\$4.10	\$0.68	\$2.44	8	\$58.89	\$74,95	\$91.01	\$74.95	\$91.01	\$91,01
	Steel	\$32.27	\$10.70	\$8.85	\$4.10	\$0,68	\$2.44	8	\$59.04	\$75.18	\$91,31	\$75,18	\$91.31	\$91.31
acanom and steel anoring effector		#34.41	410.70	₽0.02	J4.10	90.00	34.43	•	\$37,04	313.10	471,31	D1.10	971.31	φ71.21

DETERMINATION: NC-23-31-1-2014-1A

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Gienn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa,

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Gienn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Piumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trunty, Tulare, Tuolume, Yolo, and Yuba Counties.

			E	mployer Pay	ments		Straigh	t – Time		0	vertime Hour	ly Rate	_
CLASSIFICATION	Basic	Health	Pension	Vacation/	Training	Other	Hours	Total	D	aily	Sati	erday ^a	Sunday
(Journeyperson)	Hourly	and		Holiday ^d		Payments*		Hourly					and
	Rate	Welfare						Rate	1 1/2X ^f	2X	1 1/2X ^g	2X	Holiday'
Bridge Builder/Highway Carpenter	\$39.35	\$10.70	\$8.85	\$4.10	\$0.68	\$2.44	0.8	\$66.12	\$85,80	\$105,47	\$85.80	\$105,47	\$105,47

Footnote and Millwright listed on page 34A

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)

DETERMINATION: NC-23-31-1-2014-1B

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glean, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Piumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumine, Yolo, and Yuba Counties.

		•	·	E	mplover Payr	nents		Straight	Time		0	vertime Hour	iy Rate	. •
CLASSIFICATION		Basic	Health	Pension	Vacation/	Training	Other	Hours	Total Hourly	D	aily	Satu	rday	Sunday and
(Journeyperson)	٠	Hourly Rate	and Welfare°		Holiday		Payments ^h		Rate	1 1/2X ^f	2X	1 1/2X ^g	2X	Holiday ⁱ
^b Area 1 Millwright		\$39.45	\$10,70	\$8.85	\$4.19	\$0,68	\$3.95	8	\$67.82	\$87.55	\$107.27	\$87.55	\$107.27	\$10 7 .27
^b Area 2 Millwright		\$35.9 7	\$10.70	\$8.85	\$4.19	\$0.68	\$3.95	8	\$64.34	\$82.33	\$100.31	\$82.33	\$100.31	\$100.31
h Arca 3 ⁵ Millwright		\$35.97	\$10.70	\$8,85	\$4.19	\$0.68	\$3.95	8	\$64,34	\$82.33	\$100.31	\$82.33	\$100,31	\$100.31
Area 4 ^I Millwright		\$34.62	\$10.70	\$8,85	\$4.19	\$0.68	\$3.95	8	\$62.99	\$80,30	\$97.61	\$80.30	\$97.61	\$97.61

DETERMINATION: NC-23-31-1-2014-1, NC-23-31-1-2014-1A and NC-23-31-1-2014-1B

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWage/Start.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

- * In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.
- b AREA 1 Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.
- AREA 2 Monterey, San Benito, and Santa Cruz Counties.
- AREA 3 El Dorado, Piacer, Sacramento, San Joaquin and Yolo Counties.
- AREA 4 Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.
- Includes an amount for UBC Health & Safety Fund and National Apprenticeship fund.
- d Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.45 per hour worked for Carpenter; \$2.35 per hour worked for Millwright.
- Annuity Trust Fund, Industry Promotion, and Carpenter Employers Contract Administration.
- f For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.
- g Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.
- h Millwright Annuity Trust Fund, Industry Promotion, and Work Preservation.
- ¹ Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.
- ¹ Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director—Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FÖR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (SECOND SHIFT)*

DETERMINATION: NC-23-31-1-2014-1 ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

			<u></u>	E	mplover Pavr	nents		Straight	_Time		<u> </u>	vertime Hou	nly Rate*	<u>:</u>
CLASSIFICATION		Basic	Health	Pension	Vacation/	Training	Other	Hours ^g .	Total	Da	ily	Satu	rday ^b	Sunday
(Journeyperson)		Hourly Rate	and Welfare ^d		Holiday ^e		Payments ^f		Hourly Rate	1 1/2X ^h	2X	I 1/2X ⁱ	2X	and Holiđay ^k
^c Area 1 Carpenter Hardwood Floorlayer, Power Operator, Saw Filer, Shingler,	Saw Steel	\$41.97	\$10,70	\$8.85	\$4.10	\$0,68	\$2.44	7.5	\$68.74	\$85.80	\$105.47	\$85.80	\$105,47	\$105,47
Scaffold and Steel Shoring Erector		\$42.13	\$10.70	\$8,85	\$4.10	\$0.68	\$2,44	7.5	\$68,90	\$86,02	\$105.77	\$86.02	\$105.77	\$105,77
Carpenter Hardwood Floorlayer, Power	Saw	\$35.70	\$10.70	\$8.85	\$4.10	\$0.68	\$2,44	7.5	\$62.47	\$76.98	\$93.71	\$76.98	\$93.71	\$93.71
Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	Steel	\$35.86	\$10,70	\$8,85	\$4.10	\$0.68	\$2.44	7.5	\$62.63	\$77.20	\$94.01	\$77.20	\$94.01	\$94.01
Area 3 ¹ Carpenter Hardwood Floorlayer, Power	Saw	\$35,70	\$10.70	\$8.85	\$4,10	\$0.68	\$2.44	7.5	\$62.47	\$76.98	\$93.71	\$76.98	\$93,71	\$93.71
Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	Steel	\$35.86	\$10.70	\$8.85	\$4.10	\$0.68	\$2.44	7.5	\$62,63	\$77.20	\$94.01	\$77.20	\$94.01	\$94.01
Area 4 ¹ Carpenter Hardwood Floorlayer, Power	Saw	\$34.26	`\$10.70	\$8,85	\$4.10	\$0.68	\$2.44	7.5	\$61.03	\$74.95	\$91.01	\$74,95	\$91.01	\$91.01
Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	Steel	\$34.42	\$10.70	\$8.85	\$4.10	\$0.68	\$2.44	7.5	\$61.19	\$75.18	\$91.31	\$75.18	\$91.31	\$91.31

DETERMINATION: NC-23-31-1-2014-1A

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Piacer, Piumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

		•	. Е	mployer Pays	ments		Straigh	t Time		0	vertime Hou	rly Rate*	_
CLASSIFICATION	Basic Hourly	Health	Pension	Vacation/	Training		Hours	Total Hourly	Da	iily	Satu	rday ^b	Sunday and
(Journeyperson)	Rate	and Welfare ^d		Holiday ^e		Payments		Rate	1 1/2Xh	2X	1 1/2X ⁱ	2X	Holiday ^k
Bridge Builder/Highway Carpenter	\$41.97	\$10.70	\$8.85	\$4.10	\$0.68	\$2.44	7.5	\$68.74	\$85,80	\$105,47	\$85.80	\$105.47	\$105.47

Continued on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2014-1B ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Aipine, Amador, Butte, Caiaveras, Colusa, Contra Costa, Del Norte, El Donado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

	<u> </u>	E	mplover Payr	ments		Straigh	t – Time		0	vertime Hor	ırly Rate*	_
Basic	Health	Pension	Vacation/	Training		$\mathbf{Hours}^{\mathbf{g}}$	Total	D	aily	Satu	rrday ^b	Sunday
Hourly Rate	and Welfare ^d		Holiday		Payments		Hourly Rate	1 1/2X ^b	2X	1 1/2X ⁱ	2X	and Holiday ^k
			•									
\$42,08	\$10,70	\$8,85	\$4.19	\$0.68	\$3.95	7.5	\$70.45	\$87.55	\$107.27	\$87.55	\$107.27	\$107.27
		•						ě				
\$38,37	\$10.70	\$8.85	\$4.19	\$0,68	\$3.95	7.5	\$66.74	\$82.33	\$100.31	\$82.33	\$100.31	\$100.31
				•					•			
\$38.37	\$10.70	\$8.85	\$4.19	\$0.68	\$3.95	7.5	\$66.74	\$82,33	\$100.31	\$82.33	\$100.31	\$100.31
\$36.93	\$10,70	\$8,85	\$4.19	\$0.68	\$3.95	7.5	\$65.30	\$80,30	\$97.61	\$80.30	\$97.61	\$97.61
	Hourly Rate \$42.08	Hourly and Welfare ⁴ \$42.08 \$10.70 \$38.37 \$10.70 \$38.37 \$10.70	Basic Hourly Rate Health welfared Pension \$42.08 \$10.70 \$8.85 \$38.37 \$10.70 \$8.85 \$38.37 \$10.70 \$8.85 \$36.93 \$10.70 \$8.85	Basic Health Hourly Rate Health Welfared Pension Holiday Vacation/Holiday \$42.08 \$10.70 \$8.85 \$4.19 \$38.37 \$10.70 \$8.85 \$4.19 \$38.37 \$10.70 \$8.85 \$4.19 \$38.37 \$10.70 \$8.85 \$4.19	Hourly Rate and Welfare ^d Holiday ^s \$42.08 \$10.70 \$8.85 \$4.19 \$0.68 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$36.93 \$10.70 \$8.85 \$4.19 \$0.68	Basic Hourly Rate Health welfare ⁴ Pension Holiday ⁶ Vacation/ Holiday ⁶ Training Payments Other Payments \$42.08 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 \$36.93 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95	Basic Hourly Rate Health welfare ⁴ Pension Holiday ⁶ Vacation/ Training Payments ⁷ Other Payments ⁷ Hours ⁶ \$42.08 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$36.93 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5	Basic Hourly Rate Health and Welfare* Pension Holiday Vacation/ Training Payments Other Payments Hours Total Hourly Rate \$42.08 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$70.45 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$36.93 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$65.30	Basic Hourly Hourly Rate Health Hourly and Welfare* Pension Holiday* Vacation/ Holiday* Training Payments Other Payments Hours* Hourly Rate Total Hourly Rate D. \$42.08 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$70.45 \$87.55 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$36.93 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$65.30 \$80.30	Basic Hourly Rate Health Hourly and Welfare* Pension Holiday* Vacation/ Holiday* Training Payments Other Payments Hourly Rate Total Hourly Rate Daily \$42.08 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$70.45 \$87.55 \$107.27 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$100.31 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$100.31 \$36.93 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$100.31	Basic Health Hourly and Rate Health Holiday Pension Holiday Vacation/ Training Payments Other Payments Hours Total Hourly Rate Daily Saturality \$42.08 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$70.45 \$87.55 \$107.27 \$87.55 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$100.31 \$82.33 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$100.31 \$82.33 \$36.93 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$100.31 \$82.33	Basic Hourly Rate Health Hourly and Rate Pension Holiday Vacation/ Holiday Training Payments Other Payments Hours Total Hourly Rate Daily Saturday Saturday \$42.08 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$70.45 \$87.55 \$107.27 \$87.55 \$107.27 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$100.31 \$82.33 \$100.31 \$38.37 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$100.31 \$82.33 \$100.31 \$36.93 \$10.70 \$8.85 \$4.19 \$0.68 \$3.95 7.5 \$66.74 \$82.33 \$100.31 \$82.33 \$100.31

DETERMINATION: NC-23-31-1-2014-1, NC-23-31-1-2014-1A and NC-23-31-1-2014-1B (FOR SECOND AND THIRD SHIFTS)

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

- * Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.
- * The overtime rates for shift work are based on the non-shift overtime rates on page 34.
- b In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.
- AREA 1 Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.
- AREA 2 Monterey, San Benito, and Santa Cruz Counties.
- AREA 3 El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.
- AREA 4 Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.
- d Includes an amount for UBC Health & Safety Fund and National Apprenticeship fund.
- Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.45 per hour worked for Carpenter; \$2.35 per hour worked for Millwright.
- Annuity Trust Fund, Industry Promotion, and Carpenter Employers Contract Administration.
- E Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.
- For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day
- Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.
- J Millwright Annuity Trust Fund, Industry Promotion, and Work Preservation.

 K Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday
- Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining. agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.goy/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (THIRD SHIFT)*

DETERMINATION: NC-23-31-1-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norie, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Ciara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

				E	mployer Payı	nents		Straight	- Time			vertime Hot	ırly Rate ¹	•••
CLASSIFICATION (Journeyperson)		Basic Hourly	Health and	Pension	Vacation/ Holiday	Training	Other Payments ^f	Hours [‡]	Total Hourly	Da	aily	Satu	rday	Sunday and
		Rate	Welfare ^d		,		2 4,4		Rate	I 1/2Xh	2X	1 1/2X ^t	2X	Holiday ^k
*Area 1 Carpenter		\$44.97	\$10,70	\$8.85	\$ 4.10	\$0.68	\$2.44	7	\$71.74	\$85,80	\$105.47	\$85.80	\$105.47	\$105.47
Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, S	Saw Steel													•
Scaffold and Steel Shoring Erector		\$45,14	\$10.70	\$8.85	\$4.10	\$0.68	\$2.44	7	\$71.91	\$86.02	\$105.77	\$86.02	\$105.77	\$105.77
	Saw	\$38.25	\$10.70	\$8.85	\$4,10	\$0.68	\$2,44	. 7	\$65,02	\$76.98	\$93.71	\$76.98	\$93.71	\$93.71
Operator, Saw Filer, Shingler, S Scaffold and Steel Shoring Erector	Steel	\$38,42	\$10.70	\$8.85	\$4.10	\$0.68	\$2.44	7	\$65.19	\$77,20	\$94.01	\$77.20	\$94.01	\$94.01
	Saw	\$38.25	\$10,70	\$8.85	\$4.10	\$0.68	\$2.44	7	\$65.02	\$76.98	\$93.71	\$76.98	\$93.71	\$93.71
Operator, Saw Filer, Shingler, S Scaffold and Steel Shoring Erector	Steel	\$38,42	\$10,70	\$8.85	\$4,10	\$0.68	\$2.44	7	\$65.19	\$77,20	\$94.01	\$77.20	\$94.01	\$94.01
	Saw	\$36.71	\$10.70	\$8.85	\$4.10	\$0.68	\$2,44	7	\$63.48	\$74,95	\$91.01	\$74.95	\$91.01	\$91.01
Operator, Saw Filer, Shingler, S Scaffold and Steel Shoring Erector	Steel	\$36.88	\$10.70	\$8.85	\$4.10	\$0.68	\$2,44	7	\$63.65	\$75.18	\$91.31	\$75.18	\$91.31	\$91.31

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2014-1A ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

			E	mployer Pay	ments		Straight	- Time		0	vertime Hou	riy Rate	
CLASSIFICATION	Basic	Health	Pension	Vacation/	Training	Other	Hours	Total	D:	aily	Satu	rday ^b	Sunday
(Journeyperson)	Hourly	and	•	Holiday		Payments ^f		Hourly	1 1/2X	2X	1 1/2X ⁱ	2X	and .
	Rate	Weifare ^d						Rate					Holiday
•										*			
Bridge Builder/Highway Carpenter	\$44,97	\$10.70	\$8,85	\$4,10	\$0.68	\$2.44	7 .	\$71.74	\$85.80	\$105.47	\$85.80	\$105.47	\$105,47

DETERMINATION: NC-23-31-1-2014-1B

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774:

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Gienn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Piacer, Plurias, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare ⁴	Pension	mployer Pays Vacation/ Holiday ⁶	ments Training	· Other Payments ⁱ	Straight Hours ^g	Total Hourly Rate	Da 1 1/2X ^h	O aily 2X	vertime Hou Satu 1 1/2X ⁱ	urly Rate* urday ^b 2X	Sunday and Holiday ^k
^c Area 1 Millwright	\$45.09	\$10.70	\$8.85	\$4.19	\$0.68	\$3,95	7	\$73.46	\$87.55	\$107.27	\$87.55	\$107.27	\$107,27
^c Area 2 Millwright	\$41.11	\$10.70	\$8.85	\$4.19	\$0.68	\$3.95	7	\$69.48	\$82.33	\$100.31	\$82.33	\$100.31	\$100.31
^c Area 3 ^t Millwright	\$41.11	\$10,70	\$8.85	\$4.19	\$0.68	\$3,95	7	\$69,48	\$82.33	\$100,31	\$82.33	\$100.31	\$100.31
^c Area 4 ¹ Millwright	\$39.57	\$10.70	\$8.85	\$4.19	\$0.68	\$3.95	7	\$67.94	\$80.30	\$97.61	\$80,30	\$97.61	\$97.61

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: MODULAR FURNITURE INSTALLER (CARPENTER)

DETERMINATION: NC-23-31-15-2013-1

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

•		· · ·	E	mployer Pay	ments	· · · · · · ·	Strai	ght-Time	<u>O</u>	vertime Hourly R	ate
Classification (Journeyperson)	Basic Hourly	Health and	Pension ^b	Vacation/ Holiday ^c	Training	Other Payments	Hours	Hourly	Daily	Saturday ^d	Sunday/ . Holiday
	Rate	Welfare						Rate	1 1/2X	1 1/2X	2X
a AREA 1									•		
Master Installer	\$30.63	\$9.55	\$5.16	\$3.31	-	\$0.22	8	\$48.87	\$64.185	\$64.185	\$79.50
Lead Installer	26.41	9.55	5.16	3.31		0.22	8	44.65	57.855	57.855	71.06
Installer I	22.96	9.55	4.66	3.31	-	0.22	- 8	40.70	52.18	52.18	63.66
Installer II	19.53	9.55	4.66	3.31	-	0.22	8	37.27	47.035	47.035	56.80
*AREA 2			•	-	•						
Master Installer	26.91	9.55	5.16	3.31		0.22	8	45.15	58.605	58.605	72.06
Lead Installer	23.28	9.55	5.16	3,31	<u>-</u>	0.22	8	41.52	53.16	53.16	64.80
Installer I	20,31	9.55	4.66	3.31		0.22	8	38.05	48.205	48.205	58.36
Installer II	17.36	9.55	4.66	3.31	- ,	0.22	8	35.10	43.78	43.78	52.46
^a AREA 3									·		
Master Installer	25.58	9.55	5.16	3.31	-	0.22	.8	43.82	56.61	56.61	69.40
Lead Installer	22.16	9.55	5.16	3.31	-	0.22	8	40.40	51.48	51.48	62.56
Installer I	19.36	9.55	4.66	3,31	-	0.22	8	37.10	46.78	46.78	56.46
Installer II	16.59	9.55	4.66	3.31	-	0.22	8	34.33	42.625	42.625	50.92

AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

RATIO: The ratio of employees shall be based on the increments of ten (10) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every ten (10) employees, the employer shall employ one (1) Master Installer, three (3) Lead Installer, three (3) Installer I, and three (3) Installer II. For crew size of less than 10 employees, the employer shall employ a Master Installer, followed by a Lead Installer, then an Installer I, and lastly an Installer II. For crew size of over 10 employees, please contact the Office of the Director – Research Unit at 415-703-4774.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Includes an amount for Annuity Trust Fund.

c Includes an amount for Work Fee.

Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER)

DETERMINATION: NC-31-X-16-2013-2

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

				Employer Payn	nents		Straigh	nt-Time	Ove	rtime Hourly	Rate
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^f	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
Area 1 Drywall Installer/ Lather Stocker, Scrapperi Stocker, Scrapper	\$39.35 19.68 19.68	\$10.70 10.55 10.55	⁸ \$11.60 ⁸ 5.25 1.00	\$4.10 4.10 4.10	\$0.62 - -	\$0.53 - -	8 8 8	\$66.90 39.58 35,33	^h \$86.58 ^h 49.420 ^h 45.170	^h \$86.58 ^h 49.420 ^h 45.170	\$106.25 59.26 55.01
b Area 2 Drywall Installer/ Lather Stocker, Scrapper Stocker, Scrapper	33.47 16.74 16.74	10.70 10.55 10.55	^g 11.60 ^g 5.25 1.00	4.10 4.10 4.10	0.62 - -	0.53	8 8	61.02 36.64 32.39	^b 77.755 ^b 45.010 ^h 40.760	^h 77.755 ^h 45.010 ^h 40.760	94.49 53.38 49.13
^c Area 3 Drywall Installer/ Lather Stocker, Scrapper ⁱ Stocker, Scrapper	33.97 16.99 16.99	10.70 10.55 10.55	^g 11.60 ^g 5.25 1.00	4.10 4.10 4.10	0.62	0.53	8 8 8	61.52 36.89 32.64	^h 78.505 ^h 45.385 ^h 41.135	^h 78.505 ^h 45.385 ^h 41.135	95.49 53.88 49.63
^d Area 4 Drywall Installer/ Lather Stocker, Scrapper Stocker, Scrapper	32.62 16.31 16.31	10.70 10.55 10.55	^g 11.60 ^g 5.25 1.00	4.10 4.10 4.10	0.62 - -	0.53	· 8 8 8	60.17 36.21 31.96	^h 76.480 ^h 44.365 ^h 40.115	^h 76.480 ^h 44.365 ^h 40.115	92.79 52.52 48.27

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

^b Area 2 - Monterey, San Benito, and Santa Cruz Counties.

Area 3 - El Dorado, Placer, Sacramento, San Joaquin, and Yolo Counties.

d'Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

Includes an amount for UBC health and safety fund for Drywall Installer/Lather only.

f Includes an amount for Work Fees

g Includes an amount for Annuity Trust Fund.

^hRate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

ⁱ Employed by the same contractor for 2000 hours (consecutively or cumulatively).

^j Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # PILE DRIVER (CARPENTER)

DETERMINATION: NC-23-31-11-2013-1

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

			Eı	mployer Payı	ments		Straigh	t-Time	Over	time Hourly	Rate
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours 5	Total Hourly Rate	Daily	Saturday	Sunday and Holiday
Pile Driver, Wharf,		,						·			•
and Dock Builder Diver (wet) up to	\$38.60 ^g	a10.70	ь13.05	°5.30	0.73	0.15	8	68.53	⁴ 87.830	⁴87.830	107.13
50 ft depth e, f	86.92	a10.70	^b 13.05	°5.30	0.73	0.15	8	116.85	d160.31	d160.31	203.77
Diver's Tender ^c	42.46	^a 10.70	^b 13.05	°5.30	0.73	0.15	8	72.39	^d 93.62	^d 93.62	114.85
Assistant Tender	38.60	^a 10.70	^b 13.05	°5.30	0.73	0.15	8	68.53	^d 87.83	^d 87.83	107.13
Diver (stand-by)	43.46	^a 10.70	^b 13.05	°5.30	0.73	0.15	8	73.39	^d 95.12	^d 95.12	116.85

FOR "PILE DRIVER-BRIDGE BUILDER" - SEE NORTHERN CALIFORNIA CARPENTER PAGE 34.

PLEASE NOTE: To obtain wage rate information for Saturation Diver, Manned Submersible, Manifold Operator/Life Support Technician, Remote Controlled/Operated Vehicle (RCV/ROV) Pilot/Technician, Navigator Surveyor, Bell Winch Operator & Diving Equipment Technician, please contact the Office of the Director - Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

^a Includes UBC Health & Safety Fund.

c Includes an amount per hour for work fees.

e Shall receive a minimum of 8 hours pay for any day or part thereof.

f For specific rates over 50 ft depth, contact the Office of the Director - Research Unit.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

b Includes an amount per hour for Annuity Trust Fund. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

d Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturdays. All other time is paid at the Sunday/Holiday overtime rate.

g On bridges, powerhouses and dams, men working from bosun's chairs or swinging scaffolds or suspended from rope, cable, safety belts, or any device used as a substitute for or in lieu thereof (excluding piledriving rigs) shall receive \$0.15 per hour above this rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #ELEVATOR CONSTRUCTOR

DETERMINATION: NC-62-X-1-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: December 31, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Inyo, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties. Portions^a of Kern, San Bernardino and San Luis Obispo are detailed below.

•			Employer	Straight-Time			Overtime Hourly Rate				
Classification	Basic	Health	Pension ^e	Vacation/	Training	Other Ho	urs	Total	Daily	Saturday	Sunday
(Journeyperson)	Hourly	and		Holiday		Payments		Hourly			and
	Rate	Welfare						Rate	1 1/2X ^d	1 1/2X ^d	Holiday
Mechanic Mechanic (Employed in industry more than 5 years)	\$59.19	12.725	13.46	3.55	0.60	0.30	8	89.825	119.420	119.420	149.015 ^b
	59.19	12.725	13.46	4.74	0.60	0.30	8	91.015	120.610	120.610	150.205 ^b
Helper ^c Helper (Employed in industry more than 5 years)	41.43	12.725	13.46	2.49	0.60	0.30	8	71.005	91.720	91.720	112.435 ^b
	41.43	12.725	13.46	3.31	0.60	0.30	8	71.825	92.54	92.54	113.255 ^b

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director—Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Applies to that portion of these counties north of the Tehachapi Line. For more information contact the Office of the Director - Research Unit.

^b For paid holidays recognized in the collective bargaining agreement employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.

^c Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers contact the Office of the Director - Research Unit.

^d For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

^e Includes an amount for Annuity Trust Fund.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2013-2

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alarneda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Ciara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

•				Employer Payments					Straight-Tim	œ		Overtime Hourly Rate			
Classification (Journeyperson)	Basic Hourly Rate		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate		Daily/ Saturday ^d 1 1/2X		Sunday and Holiday 2X		
Classification Group®		_							٠.	_		_		_	
	Area 1 ^b	Area 2°					•		Area 1º	Area 2º	Area 1 ^b	Area 2°	Area 1º	Area 2°	
Group 1	\$39.02	\$41.02	\$12.63	\$9.52	\$3,72	\$0.62	\$0.67	8	\$66.18	\$68.18	\$85.69	\$88.69	\$105.20	\$109,20	
Group 2	\$37.49	\$39,49	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$64.65	\$66.65	\$83.40	\$86.40	\$102,14	\$106,14	
Group 3	\$36.01	\$38.01	\$12,63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$63.17	\$65.17	\$81.18	\$84.18	\$99.18	\$103,18	
Group 4	\$34.63	\$36.63	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$61.79	\$63,79	\$79.11	\$82.11	\$96.42	\$100,42	
Group 5	\$33.36	\$35.36	\$12.63	\$9,52	\$3.72	\$0.62	\$0.67	8	\$60.52	\$62.52	\$77.20	\$80.20	\$93.88	\$97.88	
Group 6	\$32,04	\$34.04	\$12.63	\$9.52	\$3,72	\$0.62	\$0.67	8	\$59.20	\$61.20	\$75.22	\$78.22	\$91.24	\$95.24	
Group 7	\$30.90	\$32.90	\$12.63	\$9.52	\$3,72	\$0.62	\$0.67	8	\$58.06	\$60.06	\$73.51	\$76.51	\$88.96	\$92,96	
Group 8	\$29.76	\$31.76	\$12,63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$56.92	\$58.92	\$71.80	\$74.80	\$86.68	\$90.68	
Group 8-A	\$27,55	\$29.55	\$12,63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$54.71	\$56.71	\$68.49	\$71.49	\$82.26	\$86.26	
Group 1-A	\$39.90	\$41.90	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$67.06	\$69.06	\$87.01	\$90.01	\$106.96	\$110.96	
Truck Crane Assistant to Engineer	\$32.93	\$34.93	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.09	\$62,09	\$76.56	\$79.56	\$93.02	\$97.02	
Assistant to Engineer	\$30.64	\$32.64	\$12.63	\$9.52	\$3.72	\$0.62	. \$0.67	8	\$57.80	\$59.80	\$73.12	\$76,12	\$88.44	\$92,44	
Group 2-A	.\$38.14	\$40.14	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$65.30	\$67.30	\$84.37	\$87.37	\$103.44	\$107.44	
Truck Crane Assistant to Engineer	\$32.57	\$34.67	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$59.83	\$61.83	\$76.17	\$79.17	\$92.50	\$96.50	
Assistant to Engineer	\$30.43	\$32.43	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$57.59	\$59,59	\$72.81	\$75.81	\$88.02	\$92.02	
Group 3-A	\$36.40	\$38.40	\$12.63	\$9.52	\$3.72	\$0,62	\$0.67	8	\$63.56	\$65.56	\$81.76	\$84.76	\$99.96	\$103.96	
Truck Crane Assistant to Engineer	\$32.43	\$34.43	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$59.59	\$61.59	\$75.81	\$78.81	\$92.02	\$96.02	
Hydraulic	\$32.04	\$34.04	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$59.20	\$61.20	\$75.22	\$78.22	\$91.24	\$95.24	
Assistant to Engineer	\$30.15	\$32.15	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$57,31	\$59.31	\$72.39	\$75.39	\$87.46	\$91.46	
Group 4-A	\$33.36	\$35.36	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.52	\$62.52	\$77,20	\$80.20	\$93.88	\$97.88	

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

NOTE: For Special Single and Second Shift rates, please see page 39A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a For classifications within each group, see pages 39B-40.

b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Ciera, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Manposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

e Includes an amount for supplemental dues.

When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK) (SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2013-2

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Senta Ciara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

			· _	Employer Payments					Straight-Tirr	IB	Overtime Hourly Rate			<u> </u>
Classification (Journeyperson)	Ho	isic urly ate	Health and Welfare	Pension	Vacation and Holiday*	Training	Other Payments	Hours	Ho	otal urly ate	Satu	illy/ rday ^d /2X		ay and iday X
Classification Group ^a						•								
	Area 1 ⁵	Area 2º							Area 1º	Area 2°	Area 1⁵	Агеа 2 ^с	Area 1 ^b	Aréa 2°
Group 1	\$43.35	\$45.35	\$12.63	\$9,52	\$3.72	\$0.62	\$0.67	. 8	\$70.51	\$72.51	\$92.19	\$95,19	\$113.86	\$117,86
Group 2	\$41.62	\$43.62	\$12.63	\$9.52	\$3,72	\$0.62	\$0.67	8	\$68.78	\$70.78	\$89.59	\$92.59	\$110.40	\$114.40
Group 3	\$39.96	\$41.96	\$12.63	\$9,52	\$3,72	\$0.62	\$0.67	8	\$67,12	\$69.12	\$87,10	\$90.10	\$107.08	\$111.08
Group 4	\$38.40	\$40.40	\$12.63	\$9.52	\$3.72	\$0,62	\$0.67	8	\$65.56	\$67.56	\$84,76	\$87.76	\$103.96	\$107.96
Group 5	\$36,98	\$38,98	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$64.14	\$66.14	\$B2,63	\$85.63	\$101.12	\$105.12
Group 6	\$35.48	\$37.48	\$12.63	\$9,52	\$3.72	\$0.62	\$0.67	8	\$62.64	\$64.64	\$80.38	\$83.38	\$98.12	\$102.12
Group 7	\$34.20	° \$36.20	\$12.63	\$9,52	\$3.72	\$0,62	\$0.67	8	\$61,36	\$63.36	\$78.46	\$81.46	\$95.56	\$99.56
Group 8	\$32.93	\$34.93	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.09	\$62.09	\$76,56	\$79,56	\$93.02	\$97,02
Group 8-A	\$30.42	\$32.42	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$57.58	\$59,58	\$72,79	\$75.79	\$88.00	\$92.00
Group 1-A	\$44.33	\$45.33	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8 .	\$71.49	\$73.49	\$93.66	\$96.66	\$115.82	\$119.82
Truck Crane Assistant to Engineer	\$36.50	\$38.50	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$63,66	\$65,66	\$81.91	\$84.91	\$100.16	\$104.16
Assistant to Engineer	\$33.91	\$35.91	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$61.07	\$63.07	\$78.03	\$81,03	\$94,98	\$98.98
Group 2-A	\$42,34	\$44.34	\$12.63	\$9.52	\$3,72	\$0.62	\$0.67	8	\$69.50	\$71.50	\$90.67	\$93.67	\$111.84	\$115.84
Truck Crane Assistant to Engineer	\$36.21	\$38.21	\$12.63	\$9.52	\$3.72	\$0,62	\$0.67	8	\$63,37	\$65.37	\$81.48	\$84.48	\$99.58	\$103.58
Assistant to Engineer	\$33.68	\$35,68	\$12.63	\$9,52	\$3.72	\$0.62	\$0.67	₿.	\$60.84	\$62.84	\$77.68	\$80,68	\$94,52	\$98,52
Group 3-A	\$40.38	\$42,38	\$12.63	\$9,52	\$3,72	\$0.62	\$0.67	8	\$67.54	\$69.54	\$87.73	\$90.73	\$107.92	\$111.92
Truck Crane Assistant to Engineer	\$35.94	\$37.94	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$63,10	\$65,10	\$81.07	\$84.07	\$99,04	\$103.04
Hydraulic	\$35,48	\$37.48	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$62,64	\$64.64	\$80,38	\$83,38	\$98.12	\$102.12
Assistant to Engineer	\$33.37	\$35.37	\$12.63	\$9,52	\$3.72	\$0.62	\$0.67	8	\$60.53	\$62.53	\$77.22	\$80.22	\$93.90	\$97.90
Group 4-A	\$36.98	\$38.98	\$12.63	\$9.52	\$3.72	\$0,62	\$0.67	8	\$64.14	\$66,14	\$82.63	\$85.63	\$101.12	\$105.12

[#] indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular graft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director— Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

For classifications within each group, see pages 398-40.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, 🗉 Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Piacer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

AREA 2 - Modoc, and portions of Alpine, Arnador, Calaveras, Colusa, Dei Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

Includes an amount for supplemental dues.

DETERMINATION: NC-23-63-1-2013-2

CLASSIFICATIONS

GROUP 1

Drill Equipment, over 200,000 lbs Operator of Helicopter (when used in erection work) Hydraulic Excavator 7 cu vds and over Power Shovels, over 7 cu yds

GROUP 2

Highline Cableway Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds Licensed Construction Work Boat Operator, On Site Microtunneling Machine Power Blade Operator (finish) Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

GROUP 3

Asphalt Milling Machine Cable Backhoe Combination Backhoe and Loader over 1/4 cu yds Continuous Flight Tie Back Machine Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply Crane Mounted Drill Attachments, Tonnage to apply Dozer, Slope Board Drill Equipment, over 100,000 lbs up to and including 200,000 lbs

Gradali Hydraulic Excavator up to 3 1/2 cu yds Loader 4 cu yds and over Long Reach Excavator Multiple Engine Scrapers (when used as push pull) Power Shovels, up to and including 1 cu yd Pre-Stress Wire Wrapping machine Side Boom Cat, 572 or larger

Track Loader 4 cu vos and over

Wheel Excavator (up to and including 750 cu yds per hour)

Asphalt Plant Engineer/Boxman Chicago Boom Combination Backhoe and Loader up to and including % cu yds Concrete Batch Plants (wet or dry) Dozer and/or Push Cat Drill Equipment, over 50,000 lbs up to and

including 100,000 lbs Pull-Type Elevating Loader

Gradesetter, Grade Checker (GPS, mechanical or otherwise) Grooving and Grinding Machine

Heading Shield Operator

Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar

Heavy Duty Repairman and/or Welder Lime Spreader

Loader under 4 cu yds

Lubrication and Service Engineer (mobile and grease rack) Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)

Miller Formless M-9000 Slope Paver or similar Portable Crushing and Screening plants

Power Blade Support Roller Operator, Asphalt

Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)

Rubber-Tired Earthmoving Equipment (Scrapers)

Slip Form Paver (concrete) Small Tractor with Drag Soil Stabilizer (P&H or equal)

Spider Plow and Spider Puller Timber Skidder

Track Loader up to 4 yards Tractor Drawn Scrape

Tractor, Compressor Drill Combination

Tubex Pile Rig

Unlicensed Construction Work Boat Operator, On Site

Woods-Mixer (and other similar Pugmill equipment)

GROUP 5

Cast-In Place Pipe Laying Machine Combination Slusher and Motor Operator Concrete Conveyor or Concrete Pump, Truck or Equipment Mounted

Concrete Conveyor, Building Site Concrete Pump or Pumpcrete Guns

Drilling Equipment, Watson 2000, Texoma 700 or similar Drilling and Boring Machinery, Horizontal (not to apply to waterlines, wagon drills or jackhammers)

Concrete Mixers/all

Man and/or Material Hoist

Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types)

Mechanical Burm, Curb and/or Curb and Gutter Machine, Concrete or Asphalt

Mine or Shaft Hoist

Portable Crushers

Power Jumbo Operator (setting siip-forms, etc., in tunnels) Screedman (automatic or manual)

Self Propelled Compactor with Dozer

Tractor with boom, D6 or smaller

Trenching Machine, maximum digging capacity over 5 ft. depth

Vermeer T-600B Rock Cutter or similar

GROUP 6 Armor-Coater (or similar) Bailast Jack Tamper Boom-Type Backfilling Machine

Asst, Plant Engineer

Bridge and/or Gantry Crane

Chemical Grouting Machine, truck mounted Chip Spreading Machine Operator

Concrete Barrier Moving Machine

Concrete Saws (self-propelled unit on streets, highways,

airports, and canals) Deck Engineer

Drill Doctor

Drill Equipment, over 25,000 lbs up to and

including 50,000 lbs

Drilling Equipment Texoma 600, Hughes 200 series or similar up to and including 30 ft. m.r.c.

Helicopter Radioman

Hydro-Hammer or similar

Line Master

Skidsteer Loader, Bobcat larger than 743 series or similar (with attachments)

Locomotive

Rotating Extendable Forklift, Lull Hi-Lift or similar Assistant to Engineer, Truck Mounted Equipment Pavement Breaker, Truck Mounted, with compressor

combination Paving Fabric Installation and/or Laying Machine Pipe Bending Machine (pipelines only)

Pipe Wrapping Machine (Tractor propelled and supported)

Screedman, (except asphaltic concrete paving) Self-Loading Chipper

Self Propelled Pipeline Wrapping Machine

Tractor

GROUP 7

Ballast Regulator Cary Lift or similar

Combination Sluny Mixer and/or Cleaner Coolant/Slurry Tanker Operator

(hooked to Grooving/Grinding Machine) Drilling Equipment, 20 ft and under m.r.c.

Drill Equipment, over 1,000 lbs up to and including 25,000 lbs

Fireman Hot Plant

Grouting Machine Operator Highline Cableway Signalman Stationary Belt Loader (Kolman or similar)

Lift Slab Machine (Vagtborg and similar types) Maginnes Internal Full Slab Vibrator

Material Hoist (1 Drum)

Mechanical Trench Shield

Partsman (heavy duty repair shop parts room) Pavement Breaker with or without Compressor Combination

Pipe Cleaning Machine (tractor propelled and supported)

Post Driver

Roller (except Asphalt), Chip Seal

Self Propelled Automatically Applied Concrete Curing Machine (on streets, highways, airports and canals)

Self Propelled Compactor (without dozer)

Signalman

Slip-Form Pumps (lifting device for concrete forms) Super Sucker Vacuum Truck

Tie Spacer

Trenching Machine (maximum digging capacity up) to and including 5 ft depth

Truck-Mounted Rotating Telescopic Boom Type Lifting Device, Manitex or similar (Boom Truck) - Under 15 tons

Truck Type Loader

GROUP 8

Bit Sharpener Boiler Tender

Box Operator

Brakeman

Combination Mixer and Compressor

(shotcrete/gunite)

Compressor Operator

Deckhand

Fireman

Generators

Gunite/Shotcrete Equipment Operator

Heavy Duty Repairman Helper Hydraulic Monitor

Ken Seal Machine (or similar)

Mast Type Forklift Mixermobile

Assistant to Engineer

Pump Operator

Refrigerator Plant

Reservoir-Debris Tug (Self-Propelled Floating)

Ross Carrier (Construction site)

Rotomist Operator Self Propelled Tape Machine

Shuttlecar

Self Propelled Power Sweeper Operator

(Includes Vacuum Sweeper)

Slusher Operator

Surface Heater Switchman

Tar Pot Fireman

Tugger Holst, Single Drum

Vacuum Cooling Plant

Welding Machine (powered other than by electricity)

DETERMINATION: NC-23-63-1-2013-2

GROUP 8-A Articulated Dump Truck Operator Mini Excavator under 25 H.P. (Backhoe-Trencher)
Skidsteer Loader, Bobcat 743 series or
Smaller and similar (without attachments)

GROUP 1-A

Clamshells and Draglines over 7 cu yds Cranes over 100 tons
Derrick, over 100 tons
Derrick Barge Pedestal mounted over 100 tons
Self Propelled Boom Type Lifting Device Over 100 tons

GROUP 2-A
Clamshells and Draglines over 1 cu yds up to and including 7 cu yds
Cranes over 45 tons up to and including 100 tons
Derrick Barge 100 tons and under
Mobile Self-Erecting Tower Crane (Potain) over 3 stories
Self Propelled Boom Type Lifting Device over 45 tons Tower Cranes

GROUP 3-A
Clamshells and Draglines up to and including 1 cu yd
Cranes 45 tons and under
Mobile Self-Erecting Tower Crane (Potain), 3 stories and under Self Propelled Boom Type Lifting Device 45 tons and under

GROUP 4-A
Boom Truck or dual-purpose A-Frame Truck,
Non-Rotating over 15 tons.
Truck Mounted Rotating Telescopic Boom
Type Lifting Device, Manitex or similar
(Boom Truck -over 15 tons) Truck-Mounted Rotating Telescopic Boom Type
Lifting Device, Munitex or Similar (Boom Truck), under 15 tons

DESCRIPTION FOR AREAS 1 AND 2:

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount Diablo Base and Meridian, Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range 6E, Thence Southerly to the Southwest comer of Township 20S, Range 6E, Thence Easterly to the Northwest comer of Township 21S, Range 7E Thence Southerly to the Southwest corner of Township 21S, Range 7E Thence Easterly to the Northwest corner of Township 22S, Range 9E, Thence Southerly to the Southwest corner of Township 22S, Range 9E, Thence Easterly to the Northwest comer of Township 23S, Range 10E, Thence Southerly to the Southwest corner of Township 24S, Range 10E Thence Easterly to the Southwest corner of Township 24S, Range 31E, Thence Northerly to the Northeast corner of Township 20S, Range 31E Thence Westerly to the Southeast comer of Township 195, Range 29E, Thence Northerly to the Northeast comer of Township 17S, Range 29E, Thence Westerly to the Southeast corner of Township 16S, Range 28E, Thence Northerly to the Northeast comer of Township 13S, Range 28E, Thence Westerly to the Southeast comer Township 12S, Range 27E, Thence Northerly to the Northeast comer of Township 12S, Range 27E, Thence Westerly to the Southeast comer of Township 11S, Range 26E, Thence Northerly to the Northeast comer of Township 11S, Range 26E, Thence Westerly to the Southeast comer of Township 10S, Range 25E, Thence Northerly to the Northeast corner of Township 9S, Range 25E, Thence Westerly to the Southeast corner of Township 8S, Range 24E, Thence Northerly to the Northeast corner of Township 8S, Range 24E, Thence Westerly to the Southeast comer of Township 7S, Range 23E, Thence Northerly to the Northeast comer of Township 6S, Range 23E, Thence Westerly to the Southeast corner of Township 5S, Range 20E, Thence Northerly to the Northeast corner of Township 5S. Range 20E, Thence Westerly to the Southeast comer of Township 4S, Range 19E, Thence Northerly to the Northeast comer of Township 1S, Range 19E, Thence Westerly to the Southeast comer of Township 1N, Range 18E, Thence Northerly to the Northeast comer of Township 3N, Range 18E, Thence Westerly to the Southeast comer of Township 4N, Range 17E, Thence Northerly to the Northeast comer of Township 4N, Range 17E, Thence Westerly to the Southeast comer of Township 5N, Range 15E, Thence Northerly to the Northeast comer of Township 5N, Range 15E, Thence Westerly to the Southeast corner of Township 6N, Range 14E, Thence Northerly to the Northeast comer of Township 10N, Range 14E, Thence Easterly along the Southern line of Township 11N, to the California / Nevada State Border,

Thence Northerly along the California / Nevada State Border to the Northerly line of Township 17N,

Thence Westerly to the Southeast comer of Township 18N, Range 10E, Thence Northerly to the Northeast comer of Township 20N, Range 10E, Thence Westerly to the Southeast comer of Township 21N, Range 9E, Thence Northerly to the Northeast corner of Township 21N, Range 9E, Thence Westerly to the Southeast comer of Township 22N, Range 8E, Thence Northerly to the Northeast comer of Township 22N, Range 8E, Thence Westerly to the Northwest corner of Township 22N, Range 8E, Thence Northerly to the Southwest corner of Township 27N, Range 8E. Thence Easterly to the Southeast corner of Township 27N, Range 8E, Thence Northerly to the Northeast corner of Township 28N, Range 8E, Thence Westerly to the Southeast corner of Township 29N, Range 6E, Thence Northerly to the Northeast corner of Township 32N, Range 6E, Thence Westerly to the Northwest corner of Township 32 N, Range 6E, Thence Northerly to the Northeast corner of Township 35N, Range 5E, Thence Westerly to the Southeast corner of Township 36N, Range 3E, Thence Northerly to the Northeast corner of township 36N, Range 3E. Thence Westerly to the Southeast corner of Township 37N, Range 1W. Thence Northerly to the Northeast corner of Township 38N, Range 1W, Thence Westerly to the Southeast corner of Township 39N, Range 2W, Thence Northerly to the Northeast corner of Township 40N, Range 2W, Thence Westerly to the Southeast corner of Township 41N, Range 4W, Thence Northerly to the Northeast corner of Township 42N, Range 4W, Thence Westerly to the Southeast comer of Township 43N, Range 5W, Thence Northerly to the California / Oregon State Border

Thence Westerly along the California / Oregon State Border to the Westerly Boundary of Township Range 8W,

Thence Southerly to the Southwest corner of Township 43N, Range 8W, Thence Easterly to the Southeast corner of Township 43N, Range 8W, Thence Southerly to the Southwest corner of Township 42N, Range 7W, Thence Easterly to the Southeast corner of Township 42N, Range 7W, Thence Southerly to the Southwest corner of Township 41N, Range 6W, Thence Easterly to the Northwest corner of Township 40N, Range 5W, Thence Southerly to the Southwest corner of Township 38N, Range 5W, Thence Westerly to the Northwest corner of Township 37N, Range 6W, Thence Southerly to the Southwest corner of Township 35N, Range 6W, Thence Westerly to the Northwest corner of Township 34N, Range 10W, Thence Southerly to the Southwest corner of Township 31N, Range 10W, Thence Easterly to the Northwest comer of Township 30N, Range 9W, Thence Southerly to the Southwest corner of Township 30N, Range 9W, Thence Easterly to the Northwest corner of Township 29N, Range 8W, Thence Southerly to the Southwest corner of Township 23N, Range 8W, Thence Easterly to the Northwest corner of Township 22N, Range 6W, Thence Southerly to the Southwest corner of Township 16N, Range 6W, Thence Westerly to the Southeast corner of Township 16N, Range 9W, Thence Northerly to the Northeast corner of Township 16N, Range 9W, Thence Westerly to the Southeast, corner of Township 17N, Range 12W, Thence Northerly to the Northeast corner of Township 18N, Range 12W, Thence Westerly to the Northwest corner of Township 18N, Range 15W, Thence Southerly to the Southwest corner of Township 14N, Range 15W, Thence Easterly to the Northwest corner of Township 13N, Range 14W, Thence Southerly to the Southwest corner of Township 13N, Range 14W, Thence Easterly to the Northwest corner of Township 12N, Range 13W, Thence Southerly to the Southwest corner of Township 12N, Range 13W, Thence Easterly to the Northwest corner of Township 11N, Range 12W, Thence Southerly into the Pacific Ocean

and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line.

Thence Easterly to the Northwest corner of Township 1S, Range 2E, Thence Southerly to the Southwest corner of Township 2S, Range 2E, Thence Easterly to the Northwest corner of Township 3S, Range 3E, Thence Southerly to the Southwest corner of Township 5S, Range 3E, Thence Easterly to the Southwest corner of Township 5S, Range 4E, Thence Northerly to the Northeast corner of Township 4S, Range 4E, Thence Westerly to the Southeast corner of Township 5N, Range 3E, Thence Northerly to the Northeast corner of Township 5N, Range 3E, Thence Easterly to the Southeast corner of Township 6N, Range 5E, Thence Northerly to the Northeast corner of Township 7N, Range 5E, Thence Westerly to the Southeast corner of Township 8N, Range 3E, Thence Westerly to the Southeast corner of Township 9N, Range 3E, Thence Westerly to the Southeast corner of Township 10N, Range 1E, Thence Westerly to the Northeast corner of Township 13N, Range 1E, Thence Westerly into the Pacific Ocean.

excluding that portion of Northern California contained within the following lines:

Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Mendian,

Thence Easterly to the Southeast corner of Township 12N, Range 16E, Thence Northerly to the Northeast corner of Township 12N, Range 16E, Thence Westerly to the Southeast corner of Township 13N, Range 16E, Thence Northerly to the Northeast corner of Township 13N, Range 15E, Thence Westerly to the Southeast corner of Township 14N, Range 14E, Thence Northerly to the Northeast corner of Township 16N, Range 14E, Thence Westerly to the Northwest corner of Township 16N, Range 12E, Thence Southerly to the Southwest corner of Township 15N, Range 12E, Thence Westerly to the Northwest corner of Township 15N, Range 11E, Thence Southerly to the Northwest corner of Township 15N, Range 11E, Thence Southerly to the Northwest corner of Township 15N, Range 11E, Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E,

Area 2 shall be all areas not part of Area 1 described above.

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: #OPERATING ENGINEER

DETERMINATION: NC-63-3-75-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

				Employer Payments					Straight-	Time		Overtime Hourly Ra				ate	
Classification	Bas	sic	Health I	Pension	a Vacation	Training	Other	Ηοι	ırs To	tal	Dai	ly	Satur	day ^e	Sunday	y and	
(Journeyperson)	Hou	ırly	and		and		Payment:	S	Ho	urly					Holi	day	
, , , , , , , , , , , , , , , , , , , ,	Rat	te	Welfare		Holiday ^d				Ra	ate	1 1/2	2X	- 1 1/	2X	22	X	
Classification Gre	oup ^a											-					
	Area 1 ^b	Area 2º							Area 1 ^b	Area 2°	Area 1 ^b	Area 2°	Area 1 ^b	Area 2°	Area 1 ^b	Area 2°	
Group I	\$29.64	31.64	12.63	9.15	3.53	0.61	0.76	8	56.32	58.32	71.14	74.14	71.14	74.14	85.96	89.96	
Group II	26.04	28.04	12.63	9.15	3.53	0.61	0.76	8	52.72	54.72	65.74	68.74	65.74	68.74	78.76	82.76	
Group III	21.43	23.43	12.63	9.15	3.53	0.61	0.76	8	48.11	50.11	58.825	61.825	58.825	61.825	69.54	73.54	
Group IV	18.72	20.72	12.63	9.15	3.53	0.61	0.76	8	45.40	47.40	54.76	57.76	54.76	57.76	64.12	68.12	

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWage/Start.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

CLASSIFICATIONS

Group I

Landscape Finish Grade Operator, All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

Group II

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

A-Frame and Winch Truck

Backhoe

Forklift (Jobsite)

HDR Welder - Landscape - Operating Engineer's Equipment Hydro Seeder Machine

Roller

Rubber-Tired and Track Earthmoving Equipment

Skiploader

Straw Blowers

Trencher - 35 Horsepower up to 65 Horsepower

Group III

Landscape Utility Operator Small Rubber-Tired Tractor Trencher - Under 35 Horsepower

Group IV

Assistant Landscape Utility Operator

^a For classifications within each group, see below.

^b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

d Includes an amount for Supplemental Dues.

⁶ Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER (SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-63-3-75-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

, ,			Employer Payments					Straight-Time			Overtime Hourly Rate					
Classification	Ba	sic	Health	Pension	Vacation	Training	Other	Hou	rs To	tal	D	aily	Satu	rdaye	Suno	lay &
(Journeyperson)	Ho	urly	and		and		Payments		Hou	ırly					Hol	iday
	Ra	te	Welfare	: -	Holiday	d			R	ate	1	1/2X	11	/2X	22	ζ.
Classification Gro	oup					•										
	Area 1 ^b	Area 2	c						Area 1º	Area 2	Area 1	Area 2c	Area 1 ^b	Area 2°	Area 1 ⁵	Area 2°
Group I	\$33.05	35.05	12.63	9.15	3.53	0.61	0.76	8	59.73	61.73	76.255	79.255	76.255	79.255	92.78	96.78
Group II	29.00	31.00	12.63	9.15	3.53	0.61	0.76	8	55.68	57.68	70.18	73.18	70.18	73.18	84.68	88.68
Group III	23.81	25.81	12.63	9.15	3.53	0.61	0.76	8	50.49	52.49	62.395	65.395	62.395	65.395	74.30	78.30
Group IV	20.91	22.91	12.63	9.15	3.53	0.61	0.76	8	47.59	49.59	58.045	61.045	58.045	61.045	68.50	72.50

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWage/Start.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS

Group [

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

Group II

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

A-Frame and Winch Truck

Backhoe

Forklift (Jobsite)

HDR Welder - Landscape - Operating Engineer's Equipment Hydro Seeder Machine

Roller

Rubber-Tired and Track Earthmoving Equipment

Skiploader

Straw Blowers

Trencher - 35 Horsepower up to 65 Horsepower

Group III

Landscape Utility Operator Small Rubber-Tired Tractor Trencher - Under 35 Horsepower

Group IV

Assistant Landscape Utility Operator

^a For classifications within each group, see below.

b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

d Includes an amount for Supplemental Dues.

Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # DREDGER OPERATING ENGINEER

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

DETERMINATION: NC-63-3-12-2013-1

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Employer Payments						Straight-Time			Overtime Hourly Rate							
Classification (Journeyperson	n) H	Basic Iourly Rate	Health and Welfare		Vacation and Holiday ^d	Training	Other Payments	Hours	To Hot Ra	urly	Dail 1 1/		Satur		Sund and Holi 22	day
Classification First Shift		b Area 2)¢				-		Area 1 ^b	Area 2°	Area 1 ^b	Area 2°	Area 1 ^b	Area 2°	Area 1	Area 2°
Group 1	\$40.53	42.53	12.63	10.53	4.65	80.0	0.23	8	68.65	70.65	88.915	91.915	88.915	91.915	109.18	113.18
Group 2	35.57	37.57	12.63	10.53	4.65	0.08	0.23	8	63.69	65.69	81.475	84.475	81.475	84.475	99.26	103.26
Group 3	34.45	36.45	12.63	10.53	4.65	0.08	0.23	8	62.57	64.57	79.795	82.795	79,795	82.795	97.02	101.02
Group 4	31.15	33.15	12.63	10.53	4.65	80.0	0.23	8	59.27	61.27	74.845	77.845	74.845	77.845	90.42	94.42
Special Single Second Shift		b Area 2							Area 1 ^b	Area 2°	Area 1 ^b	Area 2°	Area 1 ^b	Area 2°	Area 1	' Area 2°
Group 1	\$44.84	46.84	12.63	10.53	4.65	80.0	0.23	8	72.96	74.96	95.38	98.38	95.38	98.38	117.80	121.80
Group 2	39.26	41.26	12,63	10.53	4.65	0.08	0.23	8	67.38	69.38	87.01	90.01	87.01	90.01	106.64	110.64
Group 3	38.00	40.00	12.63	10.53	4.65	0.08	0.23	8	66.12	68.12	85.12	88.12	85.12	88.12	104.12	108.12
Group 4	34.29	36.29	12.63	10.53	4.65	0.08	0.23	8	62.41	64.41	79.555	82.555	79.555	82.555	96.70	100.70

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRI/PWAppWage/PWAppWage/Start.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

HDR/Welder

^B Rate applies to the first 4 daily overtime hours Monday thru Friday and the first 12 hours on Saturday. All other time worked is paid at the Sunday and Holiday overtime rate.

GROUP 1	GROUP 3	GROUP 4
Chief Engineer	Booster Pump Operator	Bargeman
Day Mate (Captain)	Deck Engineer	Deckhand
Leverman/Operator	Deck Mate	Fireman
1	Dredge Tender .	Leveehand
GROUP 2	Watch Engineer	Oiler
	Welder	
Dredge Dozer	Winch Man	

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a For classifications within each group, see below.

^b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties (Portions of counties falling in each area detailed on page 41).

d Includes an amount for Supplemental Dues.

⁶ Includes an amount for Annuity Trust Fund.

f Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather.

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TRAFFIC CONTROL/LANE CLOSURE (LABORER) ^g AND # PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)

DETERMINATION: NC-23-102-13-2013-3

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

			Employe	er Payments			Straight	-Time	<u>Over</u>	time Hourly	Rate
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare ^f	Pension a	Vacation and Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday°	Sunday And Holiday
TRAFFIC CONTROL AND	D RELATED	CLASSIFIC	ATIONS				•				
AREA 1 d Traffic Control Person I	27.94	6.64	9.47	2.63	0.39	0.15	8	47.22	61.19	61.19	75.16
Traffic Control Person II	25.44	6.64	9.47	2.63	0.39	0.15	8	44.72	57.44	57.44	70.16
Flag Person	27.64	6.64	9.47	2.63	0.39	0.15	8	46.92	60.74	60.74	74.56
AREA 2 d Traffic Control Person I	26.94	6.64	9.47	2.63	0.39	0.15	8	46.22	59.69	59.69	73.16
Traffic Control Person II	24.44	6.64	9.47	2.63	0.39	0.15	8	43.72	55.94	55.94	68.16
Flag Person	26.64	6.64	9.47	2.63	0.39	0.15	8 .	45.92	59.24	59.24	72.56

DETERMINATION: NC-23-102-13-2014-1A

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Anador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marino, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Traffic Control Trainee										
Store 1 (2000 hours only)		 		0.20	0.15	o ·	26 60	45.36	15.76	52.02
C4 1 (2000 hairm andre)	17.22	 				- 6	-50:00			33.32
		 2.71	2.00	0.00		_				

Footnotes listed on page 44A.

DETERMINATION: NC-23-102-13-2013-3B

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: September 30, 2013* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, and Yuba Counties.

			Employe	r Payments			Straight	-Time	<u>Oven</u>	ime Hourly	<u>Rate</u>
Classification (Journeyperson)	Basic Hourly Rate	Health ^f and Welfare	Pension a	Vacation and Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^c	Sunday And Holiday
	,							1	2 27-22		
STRIPER AND RELATED (CLASSIFIC	ATIONS									
Striper	29.44	6.54	7.55	2.48	0.34	0.13	8	46.48	61.20	61.20	75.92
Traffic Delineating Device App (Traffic Delineating Device Applicator, Pavement Marki Applicator, Traffic Protectiv System Installer, Traffic Surface Abrasive Blaster)	ings	6.54	7.55	2.48	0.34	0.13	8	45.04	59.04	59.04	73.04
Parking Lots, Game Courts, & Playgrounds Striper	24,23	6.54	7.55	2.48	0.34	0.13	8	41.27	53.385	53.385	65.50
Striper Trainee.						0.40			47.005	44.005	50.10
Stage 1 (1st 2,000 hrs)	16.57	6.54	7.55	2:48	0.34	0.13		33.61 -	41.895	41-895	50.18
Stage 2 (2 nd 2,000 hrs)	17.57	6.5 4	7.55	2:48	0.34	0.13	<u>8</u>	34.61	43.395	43.395	52.18
Stage 3 (3rd 2,000 hrc)	18.57	6.54	7.55	2.48	0.34	- 0.13	8	35.61	44.895	44.895	54.18.1

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

- a Includes an amount for the Annuity Trust Fund.
- b Includes an amount for Supplemental Dues
- c Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.
- d AREA 1 Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.

 AREA 2 Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.
- e An individual employer may employ one (1) Traffic Control Trainee for every one (1) journeyman Traffic Control Person I.
- f Includes an amount for Retiree Health & Welfare
- g The rates of the Laborer classifications for the craft of Traffic Control/Lane Closure (Laborer) do not apply to traffic control work associated with parking and highway improvement projects in San Joaquin, Tuolumne, and Yolo Counties. For traffic control work associated with parking and highway improvement projects in these three counties, the minimum rate of pay is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter).

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at https://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

STATE OF CALIFORNIA

EDMUND G. BROWN, JR., Governor

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

MAILING ADDRESS: P.O. Box 420603 San Francisco, CA 94142-0603



IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF CRAFT: TRAFFIC CONTROL/LANE CLOSURE (LABORER) ⁸ AND

PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)

DETERMINATION: NC-23-102-13-2014-1

ISSUE DATE: March 11, 2014

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

This determination applies to projects advertised for bids on or after March 21, 2014. This determination supersedes General Prevailing Wage Determination NC-23-102-13-2013-3.

				Payments	·	- 04	Straight-		Overting Daily	ne Hourly R Saturday⁰	
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare ^f	Pension*	Vacation and Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	1 1/2X	1 1/2X	And Holiday
TRAFFIC CONTROL AND R	ELATED (CLASSIFICA	ATIONS								•
AREA 1 ^d Traffic Control Person I	27.94	6.64	9.47	2,63	0.39	0.15	8	47.22	61.19	61.19	75.16
Traffic Control Person II	25.44	6.64	9.47	2.63	0.39	0.15	. 8	44.72	57.44	57.44	70.16
Flag Person	27.64	6.64	9.47	2.63	0.39	0.15	.8	46.92	60.74	60.74	74.56
AREA 2 ^d Traffic Control Person I	26.94	6.64	9.47	2.63	0.39	0.15	8	46.22	59.69	59.69	73.16
Traffic Control Person II	24.44	6.64	9.47	2.63	0.39	0.15	8	43.72	55.94	55.94	68.16
Flag Person	26.64	6.64	9.47	2.63	0.39	0.15	8	45.92	59.24	59.24	72.56

DETERMINATION: NC-23-192-13-2014-2A

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director / Research Unit for specific rates at

(415) 703-4774. LOCALITY: All localities within Alameda, Alpine, Amado, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mondocino, Merced, Monoc, Monterey, Napa, Nevada, Placer, Plunias, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanizlaus, Sutter, Tehama, Trinity, Tulare, Tulumne, Yolo, and Yuba Counties.

age Determination NCdetermination supersedes General Prevailing V or bids on or after March 21, 2014. This This determination applies to projects advertised 28-102-13-2014-1A.

Stage 1 (2000 bo

Footnotes listed on page 44A.

DETERMINATION: NC-23-102-13-2014-1B

ISSUE DATE: March 11, 2014

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, and Yuba Counties.

This determination applies to projects advertised for bids on or after March 21, 2014. This determination supersedes General Prevailing Wage Determination NC-23-102-13-2013-3B.

STRIPER AND RELATED CLASSIFICATIONS

			Emplo	oyer Payments			Straight	-Time	Overt	ime Hourly R	ate
Classification	Basic	Health ^d	Pension ^a	Vacation	Training	Other	Hours	Total	Daily	Saturday °	Sunday
(Journeyperson)	Hourly	and		and		Payments		Hourly	1 1/03/	1 1/2X	and
•	Rate	Welfare		Holiday b				Rate	1 1/2X	1 1/4.X	Holiday
Group 1	31.35	6.54	8.64	2.48	0.34	0.13	. 8	49.48	65.155	65.155	80.83
Group 2	29.85	6.54	8.64	2.48	0.34	0.13	8	47.98	62.905	62.905	77.83
Group 3	28.10	6.54	8.64	2.48	0.34	0.13	8	46.23	60.28	60.28	74.33
Group 4	26.00	6.54	8.64	2.48	0.34	0.13	8	44.13	57.13	57.13	70.13

- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.
- a Includes an amount for the Annuity Trust Fund.
- b .Includes an amount for Supplemental Dues
- Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.
- d AREA 1 Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.
 AREA 2 Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.
- e An individual employer may employ one (1) Traffic Control Trainee for every one (1) journeyman Traffic Control Person I.
- f Includes an amount for Retiree Health & Welfare
- g The rates of the Laborer classifications for the craft of Traffic Control/Lane Closure (Laborer) do not apply to traffic control work associated with parking and highway improvement projects in San Joaquin, Tuolumne, and Yolo Counties. For traffic control work associated with parking and highway improvement projects in these three counties, the minimum rate of pay is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter).

STRIPER AND RELATED CLASSIFICATIONS:

Group 1	Group 2	Group 3	Group 4
Traffic Striping Applicator	Traffic Delineating Device Applicator Traffic Protective System Installer Pavement Markings Applicator Decorative Asphalt Surfacing Applicator	Traffic Surface Abrasive Blaster Pot Tender	Parking Lots, Game Courts & Playground Striping Applicator Decorative Asphalt Surfacing Laborer

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703–4774.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)°

DETERMINATION: NC-23-63-1-2013-2D

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localifies within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Gienn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cnz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

			Em	ployer Paym	ents	-	Straigh	nt-Time	Overtime Hourly Rate		
Classification (Journeyperson)	Basic Houdy	Health and	Pension	Vacation and	Training	Other Payments	Hours*	Total Hourly	Daily ^b	, Saturđay ^{a&b}	Sunday and Holiday
County	Rate	Welfare		Holiday				Rate	1 1/2X	1 1/2X	2X
Group 1	\$40.87	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$68.03	\$88.47	\$88.47	\$108.90
Truck Crane Assistant to Engineer	\$33.55	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.71	\$77.49	\$77.49	\$94.26
Assistant to Engineer	\$31.32	\$12.63	\$9.52	\$3,72	\$0.62	\$0.67	8	\$58,48	\$74.14	\$74.14	\$89,80
Group 2	\$39.10	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$66.26	\$85.81	\$85.81	\$105.36
Truck Crane Assistant to Engineer	\$33.33	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.49	\$77.16	\$77.16	\$93.82
Assistant to Engineer	\$31,05	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	. 8	\$58.21	\$73.74	\$73.74	\$89.26
Group 3	\$37.62	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$64.78	\$83.59	\$83,59	\$102,40
Truck Crane Assistant to Engineer	\$33.06	\$12.63	\$9.52	\$3.72	\$0.62	. \$0,67	8	\$60.22	\$76.75	\$76.75	\$93,28
Hydraulic	\$32.67	\$12.63	\$9.52	\$3,72	\$0.62	\$0.67	8	\$59.83	\$76.17	\$76,17	\$92.50
Assistant to Engineer	\$30.83	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$57.99	\$73,41	\$73,41	\$88.82
Group 4	\$35.60	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$62.76	\$80.56	\$80.56	\$98.36
Group 5	\$34.30	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$61.46	\$78.61	\$78.61	\$95.76

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

- Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.
- Pate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.
- For Building Construction, see page 40B
- Includes an amount for supplemental dues.
- When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

Cranes over 100 tons

Derrick over 100 tons

Self Propelled Boom Type Lifting Device over 100 tons

Cranes over 45 tons up to and including 100 tons

Demick, 100 tons and under

Self Propelled Boom Type Liffing Device, over 45 tons

Tower Crane

Cranes, 45 tons and under

Setf Propelled Boom Type Lifting Device, 45 tons and under

GROUP 4

Chicago Boom

Forklift, 10 tons and over

Heavy Duty Repairman/Welder

GROUP 5

Boom Cat

NOTE: For Special Single and Second Shift rates, please see page 45A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: in accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)° (SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2013-2D

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquín, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

			Employer Payments				Straigt	nt-Time	Overtime Hourly Rate		
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^d	Training	Other Payments	Hours	Total Hourly Rate	Daily ^b 1 1/2X	Saturday ^{asi} 1 1/2X	Sunday and Holiday 2X
Group 1	\$45.42	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$72.58	\$95.29	\$95.29	\$118.00
Truck Crane Assistant to Engineer	\$37.19	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$64.35	\$82.95	\$82.95	\$101.54
Assistant to Engineer	\$34.67	\$12.63	\$9.52	\$3.72	.\$0.62	\$0.67	8	\$61.83	\$79.17	\$79.1 7	\$96.50
Group 2	\$43.44	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$70.60	\$92.32	\$92.32	\$114.04
Truck Crane Assistant to Engineer	\$36.94	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$64.10	\$82.57	\$82.57	\$101.04
Assistant to Engineer	\$34.39	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$61,55	\$78.75	\$78.75	\$95.94
Group 3 Truck Crane Assistant to Engineer Hydraulic Assistant to Engineer	\$41.76 \$36.64 \$36.21 \$34.13	\$12.63 \$12.63 \$12.63 \$12.63	\$9.52 \$9.52 \$9.52 \$9.52	\$3.72 \$3.72 \$3.72 \$3.72	\$0.62 \$0.62 \$0.62 \$0.62	\$0.67 \$0.67 \$0.67 \$0.67	8 8 8	\$68.92 \$63.80 \$63.37 \$61.29	\$89.80 \$82.12 \$81.48 \$78.36	\$89.80 \$82.12 \$81.48 \$78.36	\$110.68 \$100.44 \$99.58 \$95.42
Group 4	\$39.50	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$66.66	\$86.41	\$86.41	\$106,16
Group 5	\$38.03	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$65.19	\$84.21	\$84.21	\$103,22

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

- a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.
- b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.
- For Building Construction, see page 40B
- d Includes an amount for supplemental dues.

GROUP 1

Cranes over 100 tons
Derrick over 100 tons
Seif Propelled Boom Type Lifting Device over 100 tons

GROUP 2

Cranes over 45 tons up to and including 100 tons Derrick, 100 tons and under

Self Propelled Boom Type Lifting Device, over 45 tons

Tower Crane

GROUP 3

Cranes, 45 tons and under Self Propelled Boom Type Lifting Device, 45 tons and under

GROUP 4

Chicago Boom Forklift, 10 tons and over Heavy Duty Repairman/Welder

GROUP 5
Boom Cat

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: LIGHT FIXTURE MAINTENANCE

DETERMINATION: NC-61-X-6-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 30, 2015* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director — Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, El Dorado, Fresno, Glenn, Kings, Lake, Lassen, Madera, Marin, Mendocino, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Sutter, Tehama, Trinity, Tulare. Yolo and Yuba counties.

	•	Employer Payments					ght-Time	Overtime Hourly Rate			
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	6 th & 7th Workday 1 1/2X	Holiday 2X	
Fixture Washer: Start 3 – 6 Months 6 Months or More	\$ 18.58 20.45 21.66	\$9.25 9.25 9.25	\$.56 .61 .65	\$.64 .71 .75	<u></u>	8 8 8	\$29.03 31.02 32.31	\$38.600 41.550 43.465	\$38.600 41.550 43.465	\$48.170 52.080 54.620	
Serviceman 0 – 12 Months 12 Months or More	23.79 25.19	9.25 9.25	.71 .76	.82 .87		8 -	34.57 36.07	46.820 49.045	46.820 49.045	59.070 62.020	

^a 3% of the Basic Hourly Rate for the National Employees Benefit Fund which is factored at the applicable overtime multiplier.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2013-2B

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director -- Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Łake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

			Em	ployer Paym	ents	-	Straight-Time		Overtime Hourly Rate		
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	Daily ^c 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday 2X
Group 1	\$40.24	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$67.40	\$87.52	\$87.52	\$107.64
Truck Crane Assistant to Engineer	\$33.26	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.42	\$77.05	\$77.05	\$93.68
Assistant to Engineer	\$30.98	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$58.14	\$73.63	\$73.63	\$89.12
Group 2	\$38.42	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$65.58	\$84.79	\$84.79	\$104.00
Truck Crane Assistant to Engineer	\$33.01	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.17	\$76.68	\$76.68	\$93.18
Assistant to Engineer	\$30.71	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$57.87	\$73.23	\$73.23	\$88.58
Group 3	\$36.74	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$63.90	\$82.27	\$82.27	\$100,64
Truck Crane Assistant to Engineer	\$32.72	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$59.88	\$76.24	\$76.24	\$92,60
Assistant to Engineer	\$30.49	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$57.65	\$72.90	\$72.90	\$88,14
Group 4	\$34.97	\$12,63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$62.13	\$79.62	\$79.62	\$97.10
Group 6	\$32.33	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$59.49	\$75.66	\$75.66	\$91.82
Group 8	\$30.10	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$57.26	\$72.31	\$72.31	\$87.36

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

Saturday in the same work week may be worked at straight-lime rates if a job is shut down during the normal work week due to inclement weather.

includes an amount for supplemental dues.

Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

GROUP 1

Clamshells Over 7 Cu Yds Derrick Barge Pedestal Mounted Over 100 Tons Self Propelled Boom Type Lifting Device Over 100 Tons Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons **GROUP 2** Clamshells Up To And Including 7 Cu Yds
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons Fundex F-12 Hydraulic Pile Rig

Self Propelled Boom Type Lifting Device Over 45 Tons Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons

Up To And Including 100 Tons

Shid/Scow Piledriver, Any Tonnage Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

Self Propelled Boom Type Lifting Device 45 Tons And Under

Derrick Barge Pedestal Mounted Under 45 Tons

GROUP 4 Assistant Operator

GROUP 3

Forkliff, 10 Tons And Over

Heavy Duty Repairman/Welder

GROUP 6

Deck Engineer

GROUP 8 Deckhand

Fireman

NOTE: For Special Single and Second Shift rates, please see page 478.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK) (SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2013-2B

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Piacer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

			Em	ployer Paym	ents	-	Straigt	nt-Time	Overtime Hourly Rate		
Classification (Journeyperson)	Basic Hourly	Health and	Pension	Vacation and	Training	Other Payments	Hours	Total Houny	. Daily ^a	Saturday	Sunday and Holiday
	Rate	Welfare		Holiday				Rate	1 1/2X	1 1/2X	2X
Group 1	\$44.71	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$71.87	\$94.23	\$94.23	\$116.58
Truck Crane Assistant to Engineer	\$36,86	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$64.02	\$82.45	\$82.45	\$100.88
Assistant to Engineer	\$34.29	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$61.45	\$78.60	\$78.60	\$95.74
Group 2	\$42.66	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$69.82	\$91.15	\$91.15	\$112.48
Truck Crane Assistant to Engineer	\$36.59	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$63.75	\$82.05	\$82.05	\$100.34
Assistant to Engineer	\$33.99	\$12.63	\$9.52	\$3.72	\$0.62	\$0 .67	8	\$61.15	\$78.15	\$78.15	\$95.14
Group,3	\$40.78	\$12.63	\$9.52	\$3.72	\$0.62	\$0,67	8	\$67.94	\$88.33	\$88.33	\$108.72
Truck Crane Assistant to Engineer	\$36,26	\$12.63	\$9,52	\$3,72	\$0.62	\$0.67	8	\$63.42	\$81.55	\$81.55	\$99.68
Assistant to Engineer	\$33.75	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8 .	\$60.91	\$77.79	\$77.79	\$94.66
Group 4	\$38.78	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$65.94	\$85.33	\$85.33	\$104.72
Group 6	\$35.81	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$62.97	\$80.88	\$80.88	\$98.78
Group 8	\$33.31	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.47	\$77.13	\$77.13	\$93.78

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

- Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.
- b Includes an amount for supplemental dues.
- c Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

GROUP 1

Clamshells Over 7 Cu Yds Demick Barge Pedestal Mounted Over 100 Tons Self Propelled Boom Type Lifting Device Over 100 Tons Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

Clamshelis Up To And Including 7 Cu Yds Demick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons Fundex F-12 Hydraulic Pile Rig Self Propelled Boom Type Lifting Device Over 45 Tons Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons Up To And Including 100 Tons

GROUP 3

Derrick Barge Pedestal Mounted Under 45 Tons Self Propelled Boom Type Lifting Device 45 Tons And Under Shid/Scow Piledriver, Any Tonnage Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

GROUP 4

Assistant Operator Forklift, 10 Tons And Over Heavy Duty Repairman/Welder

GROUP 6

Deck Engineer

GROUP 8

Deckhand

Fireman

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 8th Floor San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco

P.O. Box 420603 CA 94142-0603.

July 15, 2002

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE NORTHERN CALIFORNIA LABORERS' GENERAL PREVAILING WAGE DETERMINATION

The following classifications, which are part of the Master Labor Agreement between the Northern California District Council of Laborers and the Associated General Contractors of California, Inc., were not published or recognized by the Department of Industrial Relations in the July 15, 2002 interim determination for the Northern California Laborers' general determination, NC-23-102-1-2002-1. The rate associated with these unrecognized classifications SHALL NOT be applied or used on public works projects for the associated type of work:

Construction Specialist

Directional Boring Machine

Group 1

Bobcat

Group III

Forklift

· Pilot Car

Skip Loader (up to and including 1/2 Cubic Yard)

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2014-1

ISSUE DATE: February 22, 2014
EXPIRATION DATE OF DETERMINATION: JUNE 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be porated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENTTO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKTYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

			Empl	over Payment	s	<u></u>	Straight-Ti	me	Overtin	ne Hourly Rate		
Classification ^a	Basic	Health	Pension	Vacation	Training	Other	Hours ^f	Total	Daily	Saturday ^b	Sunday/	
(Journeyperson)	Hourly	and		and		Payments		Hourly			Holiday	
	Rateg	Welfare		Holiday				Rate	1 1/2X	1 1/2X	2X	
AREA 1°									•			
Construction Specialist	28.59	6.64	9.47	2.63	0.39	0.15	8	47.87	62.165	62,165	76.46	
Group 1; Group 1(B) ^e	27.89	6.64	9.47	2.63	0.39	0.15	8	47.17	61.115	61.115	75.06	
Group 1 (A)	28.11	6.64	9.47	2.63	0.39	0.15	8	47.39	61.445	61.445	75.50	
Group 1 (C)	27.94	6.64	9.47	2.63	0.39	0.15	8	47.22	61.19	61.19	75.16	
Group 1 (E)	28.44	6.64	9.47	2.63	0.39	0.15	8	47.72	61.94	61.94	76.16	
Group 1 (F-1)	28.47	6.64	9.47	2.63	0.39	. 0.15	8	47.75	61.985	61,985	76,22	
Group 1 (F-2)	27.49	6.64	9.47	2.63	0.39	0.15	8 -	46.77	60.515	60.515	74.26	
Group 1 (G)	28.09	6.64	9.47	2.63	0.39	0.15	8	47,37	61.415	61.415	75.46	
Group 2	27.74	6.64	9.47	2.63	0.39	0.15	8	47.02	60.89	60.89	74.76	
Group 3; Group 3(A)	27.64	6,64	9.47	2.63	0.39	0.15	8	46.92	60.74	60.74	74.56	
Group 4; Group 6(B)	21.33	6.64	9.47	2.63	0.39	0.15	8	40.61	51.275 ^d	51.275 ^a	61.94 ^d	
Group 6	28,85	6.64	9.47	2.63	0.39	0.15	. 8	48.13	62.555	62.555	76.98	
Group 6 (A)	28.35	6.64	9.47	2.63	0.39	0.15	8	47.63	61,805	61,805	75.98	
Group 6 (C)	27.76	6.64	9.47	2.63	0.39	0.15	8	47.04	60,92	60.92	74.80	
Group 7 - Stage I (1 6 months)	19.35	6.64	9,47	2.63	0.39	0.15		38.63	48.305	48.305	57,98	-
Stage 2 (2nd 6 months)	22 11	6.64	9.47	2.63	0.39	0.15	R	41 39	52.445	52 445	63.50	
Stage 3 (3 rd 6 months)	24.88	6.64	9.47	2.63	0.39	0.15		44.16	56:G0	56.60	69.04	
AREA 2°							ď				<i>)</i>	
Construction Specialist	27.59	6.64	9.47	2.63	0.39	0.15	<i>></i> /\	46.87	60,665	60.665	74.46	
Group I; Group I(B)	26.89	6.64	9,A7	2.63	0,2/9	0.15	/8 \	46.17	,59 <u>,61</u> 5	59.615	73,06.	
Group 1 (A)	27.11	6.64	/9.47	2.63	,6.39	0.15	/8 \	46.39	/ 59.945	59.945	73,50	
Group N(C)	26.94	6.64	/ 9.47 \	2.63	0.39	0.15	/ 8	46.22	59.69	59.69	73.16	
Group 1 (E)	27.44	6.64	9.47	2.63	0.39	0.15	8	46.72	/ 60.44 `	60.44	74,16	
Group 1 (F-l)	27. 47	6.64	9.47	2.63	0.39	V0.15	8	46.75	60,485	60,485	74.22	
Group I (F-2)	26.49	6.64	9.47	263	0.39	0 15	8	45.71	59.015	\$9.015	72.26	
Group 2	26.74	6.84	9.47	2.83	0.39	0.35	8	46.02X	59.39	59,30	72.76	
Group 3; Group 3(A)	26.64	<i>6</i> .64	9.47	2,63	0.39	0,43	8	45.92	59.24	59/24	72.56	
Group 4; Group 6(28)	20.33	6.64	9.47	2.63	0.39	\$.15	8	39,61	49.775 ^d	49.775	. 59.94 ^d	
Group 6	27.85	6.64	9.47	2.63	0.39	0.15	8	4 7.13	61.055	61.055	74.98	
Group 6 (A)	27.35 /	6.64	9.47	2.63	0.39	/ 0.15 \	8	/46.63	60.305	60.305	73.98	
Group 6 (C)	26.76	6.64	9.47	2,63	0.39	0.15	8 /	46.04	59.42	-59.42	72.80	
Group - Stage 1 (1st 6 months)	18. <i>77</i>	6.64	9.47	2.63	\0.39 /	0.15	8/	38.05	47.435	47.435	56.82	
Stage 2 (2 rd 6 months)	21/39	6.64	9.47	2.63	0.39/	0.15	\8/	40,67	5 1 365	51.365	98,06	
Stage 3 (3rd 6 months)	24.07	6.64	¥ 47	2.63	0.30	0.15	18	43.35	55.3ें€5	55.385	, 67. 4 2	
							`				•	

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP. TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS OR TO THE DIVISION OF APPRENTICESHIP STANDARDS OR THE DIVISION OF APPRENTICESHIP STANDARDS OR TO THE DIVISION OF APPRENT

- GROUP 1(D) MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.
 - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE, THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A). SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER,
- MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.
- AREA 1 ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.
 - AREA 2 ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENTIO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.
- SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK
- GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT BACH DAY. SEE PAGE 50 FOR DETAILS.
- WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 1/2) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.
- g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGÁINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/pwd. HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR—RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITP://WWW.DIR.CA.GOV/OPRL/PWD. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774

DETERMINATION: NC-23-102-1-2014-1 and NC-23-102-1-2014-1A

CONSTRUCTION SPECIALIST ASPHALT IRONERS AND RAKERS CHAINSAW

CHAINSAW
LASER BEAM IN CONNECTION WITH LABORER'S WORK
MASONRY AND PLASTER TENDER

PASSURK I ARU FLASIEK I LENDEK
CAST IN PLACE MANHOLE FORM SETTERS
PRESSURE PIPELAYERS
DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)
STATE LICENSED BLASTERS AS DESIGNATED
DIAMOND DRILLERS

DIAMOND CORE DRILLER MULTIPLE UNIT DRILLS

HIGH SCALERS (INCLUDING DRILLING OF SAME)

CERTIFIED WELDER

GROUP 1 (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)
ASPHALT SPREADER BOXES (ALL TYPES)
BARKO, WACKER AND SIMILAR TYPE TAMPERS
BUGGYMOBILE

CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS

CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)

COMPACTORS OF ALL TYPES CONCRETE AND MAGNESITE MIXER AND ½ YARD CONCRETE PAN WORK

CONCRETE FAIN WORK
CONCRETE SANDERS, CONCRETE SAW
CRIBBERS AND/OR SHORING

CUT GRANITE CURB SETTER DRI PAK-IT MACHINE

FALLER, LOGLOADER AND BUCKER FORM RAISERS, SLIP FORMS GREEN CUTTERS

GNIER COTTES HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER) HYDRO SEEDER AND SIMILAR TYPE

JACKHAMMER OPERATORS
JACKING OF PIPE OVER 12 INCHES

JACKSON AND SIMILAR TYPE COMPACTORS

KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME,

CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR

HANDLING OF SUCH MATERIALS)

LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER

MAGNESITE, PEOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)

NO POINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS

PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER

PERMA CITRES

PERMA CURBS
PRECAST-MANHOLE SETTERS

PRELASI-MARIOLE SELLERS
PRELASI-MARIOLE SELLERS
PRESSURE PRE TESTER
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2
RAM SET GUN AND STUD GUN
TO STUD GUN TO STUD GUN TO STUD DIGGERS NO CONSTRUCTOR OF SACKED CON

RAM SEL GON AND STOP GON RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER

ROTO AND DITCH WITCH

ROTOTILLER SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN

SIGNALING AND RIGGING SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING

TANK CLEANERS TREE CLIMBERS

TRENCHLESS TECHNOLOGY LABORER-PIPE INSTALLATION, BURSTING, RELINING, OR

STMIT.AR

TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER

TURBO BLASTER VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK

GROUP 1 (A)
ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES
OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING
JOY DRILL MODEL TWM-2A

GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS TRACK DRILLERS

WAGON DRILLERS

MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER

MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER BLASTERS AND POWDERMAN TREE TOPPER

GROUP 1 (B) — SEE GROUP 1 RATES SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP I WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP I WAGE RATES.

GROUP 1 (C)
BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

GROUP 1 (D) SEE FOOTNOTE A ON PAGE 49

GROUP 1 (E)
WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND
IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FRET OR MORE IN DEPTH) SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

GROUP 1 (F-1)
ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

GROUP 1 (F-2)
ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT
CRETE

GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING),
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER,
PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1(H) SEE FOOTNOTE A ON PAGE 49

GROUP 2 ASPHALT SHOVELERS

CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM CHOKE-SETTER AND RIGGER (CLEARING WORK) CONCRETE BUCKET DUMPER AND CHUTEMAN

CONCRETE CHIPPING AND GRINDING CONCRETE LABORERS (WET OR DRY)

OPERATION WITH MINIMUM OF ONE CHUCKTENDER, ON SINGLE MACHINE
OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON
MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)

MILTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS THE GUINEA CHASER (STAKEMAN), GROUT CREW HIGH PRESSURE NOZZLEMAN, ADDUCTORS HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) – SEE ALSO

SKILLED WRECKER (GROUP 1)

SLOPER SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F) JACKING OF PIPE-UNDER 12 INCHES

GROUP 3
CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS, GENERAL LABORERS AND

CLEANUP LABORERS DEMOLITION WORKER

DUMPMAN, LOAD SPOTTER

FLAGPERSON/PEDESTRIAN MONITOR FIRE WATCHER FENCE ERECTORS, INCLUDING TEMPORARY FENCING

GUARDRAIL ERECTORS
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR
LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT
PERIOD)

PERIOD)

LIMBERS, BRUSH LOADERS, AND PILERS

LIMBERS, BRUSH LOADERS, AND PILERS

PAVEMENT MARKERS (BUTTON SETTERS)

PAVERS/INTERLOCKING PAVERS (ALL TYPES) AND INTERLOCKING PAVER MACHINES

MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS

STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS

TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR

TOOL ROOM ATTENDANT (JOBS DAVER DRIVEN)

WHEELBARROW, INCLUDING POWER DRIVEN

GROUP 3 (A) — SEE GROUP 3 RATES COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

ALL FINAL CLEANUP OF DEBRIS, GROUNDS AND BUILDINGS NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS (NOT APPLICABLE TO ENGINEERING OR HEAVY HIGHWAY PROJECTS)

CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE

LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION

BRICK CLEANERS (JOB SITE ONLY)
MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER.
THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57
OF THESE GENERAL DETERMINATIONS.

GROUP 6 STRUCTURAL NOZZLEMAN

GROUP 6 (A)
NOZZIEMAN (INCLUDING GUNMAN, POTMAN)

RODMAN GROUNDMAN

 $\frac{GROUP\ 6\ (B)}{CUNITE\ TRAINEE}\ CONE\ GUNITE\ LABORER\ SHALL\ BE\ ALLOWED\ FOR\ EACH\ THREE\ (3)$ JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE.). NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GROUP 6 (C) REBOUNDMAN

CROUP 7

LANDSCAPE LABORER TRAINEE (RATIO FOR TRAINEES IS ONE IN THREE. AT LEAST ONE SECOND PERIOD TRAINEE AND AT LEAST ONE THIRD PERIOD TRAINEE MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE). NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)

DETERMINATION: NC-23-102-1-2014-1A

ESUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: JUNE 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, CONTRA COSTA, DEL NORTE, CO LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

		Employer Payments				Straight-Time			Overtime Hourly Rate		
Classification a	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday ^b	Sunday/
(Journeyperson)	Hourly	and		and	-	Payments		Hourly	-	· ·	Holiday
	Ratef	Welfare		Holiday				Rate	1 1/2X	1 I/2X	2X
AREA 1°									2 3/	* ~~~~	211
Construction Specialist	31.59	6.64	9.47	2.63	0.39	0.15	8	50.87	66.665	66,665	82.46
Group 1; Group I(B)	30,89	6.64	9.47	2,63	0.39	0.15	8 .	50.17	65.615	65,615	81.06
Group I (A)	31.11	6.64	9.47	. 2.63	0.39	0.15	8	50,39	65.945	65.945	81,50
Group I (C)	30.94	6.64	9.47	2.63	0.39	0.15	8	50,22	65,69	65.69	81.16
Group 1 (E)	31.44	6.64	9.47	2.63	0.39	0.15	8	50.72	66.44	66.44	82.16
Group 1 (F-I)	31.47	6.64	9.47	2.63	0.39	0.15	8	50.75	66.485	66,485	82.22
Group 1 (F-2)	30.49	6.64	9.47	2,63	0.39	0.15	8	49.77	65.015	65.015	80.26
Group I (G)	31.09	6.64	9.47	2.63	0.39	0.15	8	50,37	65.915	65.915	81.46
Group 2	30.74	6.64	9.47	2.63	0.39	0.15	8	50.02	65.39	65.39	80,76
Group 3; Group 3(A)	30.64	6.64	9.47	2.63	0.39	0.15	8	49.92	65,24	65.24	80.56
Group 4; Group 6(B)	24,33	6.64	9.47	2.63	0.39	0.15	8	43.61	55.775 ^d	55.775 ^d	67,94 ^d
Group 6	31.85	6.64	9.47	2.63	0.39	0.15	8 -	51.13	67.055	67.055	82.98
Group 6 (A)	31.35	6.64	9.47	2.63	0.39	0.15	8	50,63	66.305	66.305	81.98
Group 6 (C)	30.76	6.64	9.47	2,63	0.39	0.15	8	.50.04	65.42	65.42	80.80
Group 7 - Stage 1 (1 6 months)	22.35	6,64	9.47	263	0,39	0.15		41.63	52.805	52,805	63,98
Stage 2 (2nd 6 months)	25.11		9.47	2.63	0.39	0.15	8	44.39	56,945	56,945	69,50
Stage 3 (3rd 6 months)	27.88	6:64	9.47	2.63	0.39	0.15	8	47.16	61.10	61.10	75.04
AREA 2°			.								/
Construction Specialist	20.44	6.64	X 9.47	2,63	0.39	0.15	8	49.72	64.94	64.94	80.16
Group 1; Group I(B) e	23,74	6.64	9.47	2.63	0.39	0.15	8	49,02	63.89	X 3.89	78/16
Group 1 (A)	29.96	6.64	9.4%	2.63	0.39	0.15	8	49.24	64.22	64,22	79.20
Group N(C)	29.79	6.64	9.47	2.63	0.39	0.15	8 /	49.07	63.9 6 5	63.065	78.86
Group 1 (B)	30:29	6.64	9.47	2.63	0.39	0.15	8/	49.57	64.715	64.7 (5	79.86
Group I (F-I)	30.32	6.64	9.47	2.63	0.39	0.15	Æ	49.60	64.76	64.76	79.92
Group 1 (F-2)	29.34	6,64	9.47	2.6	0.39	0.15	/ 8	48.62	X 63.29	63.29	77.96
Group 2	29.59	8.64	9.47	2/63	0.39	Q.15	8	48.87	63.665	63.665	78.46
Group 3; Group 3(A)	29.49	X6.64	9,47	X 63	0.39	M5	8	48.77	63.515	63.515 🗸	78.26
Group 4; Group 6(B)	23.18	6.64	9.47	2.63	0,39	0.7	8	42.48	54.05 ^d	. 54.05 ^d	65.64 ^d
Group 6	30.70	6.64	9.47	2.63	0.39	9/13	8	49.98	65.33	65.33	80.68
Group 6 (A)	30.20	6.64	9.47	2.63	0.39	0.15	8	49.48	64,58	64.58	79,68
Group 6 (9)	29.61	6.64	9.47	2.63	0.39	0.15	\	48.89	63.695 .	63.695	78,50
Group 7 Stage I (1 6 months)	21.62	6.64	9.47	2.63	0.39	0.15	\\8 /	40.90	51.71	51.71	62,52
Stage 2 (2nd 6 months)	24.24	6.64	9.47	2.63	0.39	0.15	\ y	43.52	55.64	55,64	67,76
Stage 3 (3rd 6 months)	26,02	6.64	× 3 77	2.63	0,39	0.15	ß	46.20	59.66	\$9.66	73.12
	/		,		•						•

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT # INDICATES AN AFFRENTIABALE CHARAL. THE CUARDIN AFFRENTIABAL AS AND AND AFFRENTIA AFFRENTIA AFFRENTIA AFFRENTIA AFFRENTIA AFFRENTIA AFFRENTIA BY AFFRENTIA WAS AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS. WEBSITE AT HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML.

- GROUP 1(D) MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS
- BEEN PLACED.

 GROUP 1(H) ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE,
 THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).
- SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.
- AREA 1 ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES. AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO. MERCED, MODOC, MONTERBY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.
- d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK
- GROUP I(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.
- ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW DIR.CA.GOV/OPRL/PWD. HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773,1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/pwd. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER)

DETERMINATION: NC-23-102-11-2013-1

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

		Employer	Payments			Strai	ght-Time	Ov	rertime Hourly	Rate
Basic	Health		Vacation/	Training			Total	Daily	Saturday ^d	Sunday and
Hourly			Holiday"		Payment	S		1 1 (037	1 1 (0.37	
Rate	Welfare						Rate	1 1/2X	1 1/2X	Holiday
n, gunite o	r .									
\$34.10	6.64	9.47	2.63	0.85	0.15	8	53.84	70.89	70.89	87.94
se (below:	actual or				•					
\$33.87	6.64	9.47	2.63	0.85	0.15	8	53.61	70.545	70.545	87.48
otcrete gun	man and p	otman, he	aderman, h	igh pressu	re nozzlei	man, min	er-tunnel, ii	ncluding top	and bottom ma	n on shaft and
\$33.62	6.64	9.47	2.63	0.85	0.15	8	53.36	70.17	70.17	86.98
timbermar	, retimben	nan (woo	d or steel or	substitute	materials), tugger,	cabletende	r, chucktend	er,	
\$33.62	6.64	9.47	2.63	0.85	0.15	8	53.36	70.17	70.17	86.98
aker, bull g	gang-muck	er, trackm	an, concrete		luding	•				
\$33.17	6.64	9.47	2.63	0.85	0.15	8	52.91	69.495	69.495	86.08
out crew, r	eboundma	n, swamp	er/brakemar	l , .		÷				
\$32.63	6.64	9.47	2.63	0.85	0.15	8	52.37	68.685	68.685	85.00
	Hourly Rate n, gunite or \$34.10 se (below \$33.87 powderma an on slick \$33.62 timbermar \$33.62 aker, bull \$33.17 out crew, r	Basic Health Hourly and Rate Welfare n, gunite or \$34.10 6.64 se (below actual or \$33.87 6.64 powderman-heading, otcrete gunman and p an on slick line, sandi \$33.62 6.64 timberman, retimberr \$33.62 6.64 aker, bull gang-mucke \$33.17 6.64 out crew, reboundman	Basic Health Pension Hourly and Rate Welfare n, gunite or \$34.10 6.64 9.47 se (below actual or \$33.87 6.64 9.47 powderman-heading, cherry pinterete gunman and potman, hean on slick line, sandblaster-po \$33.62 6.64 9.47 timberman, retimberman (wood \$33.62 6.64 9.47 aker, bull gang-mucker, trackm \$33.17 6.64 9.47 out crew, reboundman, swamper	Hourly and Rate Welfare n, gunite or \$34.10 6.64 9.47 2.63 se (below actual or \$33.87 6.64 9.47 2.63 powderman-heading, cherry pickerman-whoterete gunman and potman, headerman, han on slick line, sandblaster-potman (work \$33.62 6.64 9.47 2.63 timberman, retimberman (wood or steel or \$33.62 6.64 9.47 2.63 aker, bull gang-mucker, trackman, concrete \$33.17 6.64 9.47 2.63 out crew, reboundman, swamper/brakeman	Basic Health Pension Vacation/ Training Hourly and Rate Welfare n, gunite or \$34.10 6.64 9.47 2.63 0.85 se (below actual or \$33.87 6.64 9.47 2.63 0.85 powderman-heading, cherry pickerman-where car is street e gunman and potman, headerman, high pressuran on slick line, sandblaster-potman (work assignment \$33.62 6.64 9.47 2.63 0.85 timberman, retimberman (wood or steel or substitute \$33.62 6.64 9.47 2.63 0.85 aker, bull gang-mucker, trackman, concrete crew-incles \$33.17 6.64 9.47 2.63 0.85 out crew, reboundman, swamper/brakeman,	Basic Health Pension Vacation/ Training Other Hourly and Rate Welfare In, gunite or \$34.10 6.64 9.47 2.63 0.85 0.15 See (below actual or \$33.87 6.64 9.47 2.63 0.85 0.15 powderman-heading, cherry pickerman-where car is lifted, contracte gunman and potman, headerman, high pressure nozzler an on slick line, sandblaster-potman (work assignment \$33.62 6.64 9.47 2.63 0.85 0.15 timberman, retimberman (wood or steel or substitute materials \$33.62 6.64 9.47 2.63 0.85 0.15 aker, bull gang-mucker, trackman, concrete crew-including \$33.17 6.64 9.47 2.63 0.85 0.15 out crew, reboundman, swamper/brakeman,	Basic Health Pension Vacation/ Training Other Hourse Hourly and Rate Welfare n, gunite or \$34.10 6.64 9.47 2.63 0.85 0.15 8 se (below actual or \$33.87 6.64 9.47 2.63 0.85 0.15 8 powderman-heading, cherry pickerman-where car is lifted, concrete finderete gunman and potman, headerman, high pressure nozzleman, mineran on slick line, sandblaster-potman (work assignment \$33.62 6.64 9.47 2.63 0.85 0.15 8 timberman, retimberman (wood or steel or substitute materials), tugger, \$33.62 6.64 9.47 2.63 0.85 0.15 8 aker, bull gang-mucker, trackman, concrete crew-including \$33.17 6.64 9.47 2.63 0.85 0.15 8 out crew, reboundman, swamper/brakeman,	Basic Health Pension Vacation/ Training Other Hours' Total Hourly and Rate Welfare Holiday ^a Payments ^b Hourly Rate n, gunite or \$34.10 6.64 9.47 2.63 0.85 0.15 8 53.84 se (below actual or \$33.87 6.64 9.47 2.63 0.85 0.15 8 53.61 powderman-heading, cherry pickerman-where car is lifted, concrete finisher in turbic gunman and potman, headerman, high pressure nozzleman, miner-tunnel, in an on slick line, sandblaster-potman (work assignment \$33.62 6.64 9.47 2.63 0.85 0.15 8 53.36 timberman, retimberman (wood or steel or substitute materials), tugger, cabletende \$33.62 6.64 9.47 2.63 0.85 0.15 8 53.36 aker, bull gang-mucker, trackman, concrete crew-including \$33.17 6.64 9.47 2.63 0.85 0.15 8 52.91 out crew, reboundman, swamper/brakeman,	Basic Health Pension Vacation/ Training Other Hours Total Daily Hourly and Holiday Payments Hourly Rate Welfare Rate I 1/2X n, gunite or \$34.10 6.64 9.47 2.63 0.85 0.15 8 53.84 70.89 se (below actual or \$33.87 6.64 9.47 2.63 0.85 0.15 8 53.61 70.545 powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top an on slick line, sandblaster-potman (work assignment \$33.62 6.64 9.47 2.63 0.85 0.15 8 53.36 70.17 timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, chucktend \$33.62 6.64 9.47 2.63 0.85 0.15 8 53.36 70.17 aker, bull gang-mucker, trackman, concrete crew-including \$33.17 6.64 9.47 2.63 0.85 0.15 8 52.91 69.495 out crew, reboundman, swamper/brakeman,	Basic Health Pension Vacation/ Training Other Hours Total Daily Saturday Hourly and Rate Welfare Holiday Payments Hourly Rate 11/2X 11/2X n, gunite or \$34.10 6.64 9.47 2.63 0.85 0.15 8 53.84 70.89 70.89 se (below actual or \$33.87 6.64 9.47 2.63 0.85 0.15 8 53.61 70.545 70.545 powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, goterete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom materials in the sandblaster-potman (work assignment \$33.62 6.64 9.47 2.63 0.85 0.15 8 53.36 70.17 70.17 timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, chucktender, \$33.62 6.64 9.47 2.63 0.85 0.15 8 53.36 70.17 70.17 aker, bull gang-mucker, trackman, concrete crew-including \$33.17 6.64 9.47 2.63 0.85 0.15 8 52.91 69.495 69.495 out crew, reboundman, swamper/brakeman,

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppW

a Includes an amount for supplemental dues.

^b Amount is for Contract Administration Fund \$0.08 and Industry Stabilization Fund \$0.07.

^c Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

d All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER) (Special Single and Second Shift)

DETERMINATION: NC-23-102-11-2013-1A

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

			Employer	Payments			<u>Strai</u>	ght-Time	Oy	vertime Hourly	Rate
Classification (Journeyperson)	Basic Hourly	Health and	Pension	Vacation/ Holiday ^a	Training	Other Payment:	Hours ^c s ^b	Total Hourly	Daily	Saturday ^d	Sunday and
	Rate	Welfare						Rate	1 1/2X	1 1/2X	Holiday
Diamond driller, groundman	i, gunite o	r		**							
shotcrete nozzleman	\$37.10	6.64	9.47	2.63	0.85	0.15	8	56.84	75.39	75.39	93.94
Rodman, shaft work and rais	•	actual or									
excavated ground level)	\$36.87	6.64	9.47	2.63	0.85	0.15	8	56.61	75.045	75.045	93.48
Bit grinder, blaster, driller, 1 and potman, gunite and sho raise work, nipper, nozzlema	terete gun in on slick	man and p line, sand	otman, he blaster-po	aderman, h	igh pressu	re nozzler					
interchangeable)	\$36.62	6.64	9.47	2.63	0.85	0.15	8	56.36	74.67	74.67	92.98
Steel form raiser and setter, t	timberman	, retimben	nan (woo	f or steel or	substitute	materials), tugger,	cabletende	r, chucktend	er,	
powderman-primer house	\$36.62	6.64	9.47	2.63	0.85	0.15	8	56.36	74.67	74.67	92.98
Vibratorman, pavement brea	ker, bull g	ang-muck	er, trackm	an, concrete	crew-incl	uding					
rodding and spreading	\$36.17	6.64	9.47	2.63	0.85	0.15	8	55.91	73.995	73.995	92.08
Dumpman (any method), gro	out crew, r	eboundma	n, swampe	r/brakeman	١,			*			
watchman	\$35.63	6.64	9.47	2.63	0.85	0.15	8	55.37	73.185	73.185	91.00

When designated by an employer, state licensed blaster receives \$.50 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <a href="http://www.dir.ca.gov/OPRI_/PWAppWage/Pwage/

a Includes an amount for supplemental dues.

^b Amount is for Contract Administration Fund \$0.08 and Industry Stabilization Fund \$0.07.

c Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

d All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: SLURRY SEAL WORKER

DETERMINATION: NC-830-X-69-2000-1

ISSUE DATE: February 22, 2000

EXPIRATION DATE OF DETERMINATION: April 1, 2000* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties.

	Employer Payments					t-Time	Overtime Hourly Rates			
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Hours	Total Hourly Rate	Daily	2X	Holiday 2X
Sealer/Mixer	\$14.89	1.72	.90	^a .91		-8	\$18.42	^b \$25.865	\$33.31	\$33.31
Shuttleperson, Applicator Operator, Squeegeeperson	13.18	1.72	.90	^a .91	-	8	16.71	^b 23.30	29.89	29.89
Traffic Surface Protective Coating Applicator	15.51	1.72	.90	*.91	-	8	19.04	^b 26.795	34.55	34.55
Traffic Controlperson	8.62	1.72	90	^a .91			12.15	^b 16.46	20.77	20.77

Rate applies to first year of employment only; \$1.28 per hour worked for employment over one year but less than 5 years; \$1.71 per hour worked for over 5 years but less than 10 years; \$2.08 per hour worked for 10 years or more. The overtime computations should be increased by any applicable increase in Vacation/Holiday pay.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

Rate applies to first 4 overtime hours in any one day and for work in excess of 40 hours in any one designated work week. All other overtime is paid at the double time rate.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ASBESTOS REMOVAL WORKER (LABORER)

DETERMINATION: NC-102-67-1-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: November 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

			Empl	oyer Payme	ents	· .	Straig	ht-Time	Overtime Hourly Rate		
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^a	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X ^b	Holiday ^c 2X	
Asbestos Removal Specialist II	25.71	5.74	4.64	2.64	0.44	0.15	8	39.32	52.175	65.03	
Asbestos Removal Specialist I	22.77	5.74	0.71	2.64	0.44	0.15	8	32,45	43.835	55.22	
Asbestos Removal Worker	19.66	5.74	0.20	2.64	0.44	0.15	8	28.83	38.66	48.49	

DETERMINATION: NC-102-67-1-2014-1A

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Lead Removal Worker ^d	27.89	5.99	10.16	2.63	0.42	0.15	8	47.24	61.185	75.13
Lead Removal Worker ^e	26.89	5.99	10.16	2.63	0.42	0.15	8.	46.24	59.685	73.13

^a Includes an amount for Supplemental Dues.

(Recognized Holidays and Subsistence Payment footnotes listed on page 52C)

^b Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek.

^c Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.

d Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.

^e Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CEMENT MASON

DETERMINATION: NC-23-203-1-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director — Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

	Employer Payments					t-Time	Overtime Hourly Rate		
Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday
\$29.07	8.05	9.30	5.22 ^b	0.47	8	52.11	66.645	66.645°	81.18
ition	ጸ በ 5	9 30	5 22 ^b	0 47	8	52.86	67.77	67.77°	82.68
	Hourly Rate	Hourly and Welfare \$29.07 8.05 y, ition	Basic Health Pension Hourly and Rate Welfare \$29.07 8.05 9.30 y, ition	Basic Health Pension Vacation Hourly and and Rate Welfare Holiday \$29.07 8.05 9.30 5.22 ^b y, ition	Basic Health Pension Vacation Training Hourly and and Holiday \$29.07 8.05 9.30 5.22 ^b 0.47 y, ition	Basic Health Pension Vacation Training Hours Hourly and and Holiday \$29.07 8.05 9.30 5.22 ^b 0.47 8 y, ition	Basic Health Pension Vacation Training Hours Total Hourly and and Holiday Rate \$29.07 8.05 9.30 5.22 ^b 0.47 8 52.11 y, ition	Basic Health Pension Vacation Training Hours Total Daily Hourly and Holiday Rate Holiday Rate 1 1/2X \$29.07 8.05 9.30 5.22 ^b 0.47 8 52.11 66.645 y, ition	Basic Health Pension Vacation Training Hours Total Daily Saturday ^a Hourly and and Hourly Rate Welfare Holiday Rate 1 1/2X 1 1/2X \$29.07 8.05 9.30 5.22 ^b 0.47 8 52.11 66.645 66.645 ^c y, ition

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

^b Includes an amount for supplemental dues.

^c Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

d Where multiple shifts are worked, the day shift shall work eight (8) hours and for such work they shall be paid the regular straight time rate for eight (8) hours; the second (2nd) shift shall work seven and one-half (7½) hours, and for such work they shall be paid the regular straight time rate for eight (8) hours; if a third (3rd) shift is worked, they shall work seven (7) hours and for such work they shall be paid eight (8) hours regular straight time pay. No multiple shift shall be started for less than five (5) consecutive days.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CEMENT MASON (SPECIAL SINGLE SHIFT)

DETERMINATION: NC-23-203-1A-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

ω_{1}			Employer Payments					Overtime Hourly Rate			
CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday	
Cement Mason	\$32.07	8.05	9.30	5.22 ^b	0.47	8	55.11	69.645	69.645°	84.18	
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition											
masons, swing or slip form scaffolds	\$32.82	8.05	9.30	5.22 ^b	0.47	8	55.86	70.77	70.77°	85.68	

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

^b Includes an amount for supplemental dues.

^c Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER

DETERMINATION: NC-63-3-9-2013-1

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

.*			En	ployer Pay	ments		Straigh	ıt-Time	Over	Rate	
CLASSIFICATION	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily ^b	Saturday ^b	Sunday/
(JOURNEYPERSON)	Hourly	and		and		Paymen	t	Hourly			Holiday
	Rate	Welfare	a a	Holiday				Rate	1 1/2X	1 1/2X	2X
Group 1	\$41.06	12.63	8.24	5.27	0.33	0.19	8	67.72	88.25	88.25	108.78
Group 2	39.06	12.63	8.24	5.27	0.33	0.19	8	65.72	85.25	85.25	104.78
Group 3	32.92	12.63	8.24	5.27	0.33	0.19	8	59,58	76.04	76.04	92.50
Group 4	27.69	12.63	8.24	5.27	0.33	0.19	8	54.35	68.195	68.195	82.04

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

CLASSIFICATIONS:

Group 1	Group 2	Group 3	Group 4
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two	· · · · · · · · · · · · · · · · · · ·		Torque Testing
		•	NDT Level One

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

^a Amount shall be paid for all hours worked up to 173 hours per month.

^b Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SECOND SHIFT)

DETERMINATION: NC-63-3-9-2013-1

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

			Employer Payments					nt-Time	Over	Rate Rate	
CLASSIFICATION	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily ^b	Saturday ^b	Sunday/
(JOURNEYPERSON)	Hourly	and		and		Paymen	t	Hourly			Holiday
	Rate	Welfare	a	Holiday				Rate	1 1/2X	1 1/2X	2X
Group 1	\$46.17	12.63	8.24	5.27	0.33	0.19	8	72.83	95.915	95.915	119.00
Group 2	43.92	12.63	8.24	5.27	0.33	0.19	8	70.58	92.54	92.54	114.50
Group 3	37.01	12.63	8.24	5.27	0.33	0.19	8	63.67	82.175	82.175	100.68
Group 4	31.13	12.63	8.24	5.27	0.33	0.19	8	57.79	73.355	73.355	88.92

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

^b Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

CLASSIFICATIONS:	•			
Group 1	,	Group 2	Group 3	Group 4
ASNT Level II-III		AWS-CWI	Geotechnical Driller	ACI
DSA Masonry		ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete		NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector		Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV		Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two				Torque Testing
				NDT Level One

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Amount shall be paid for all hours worked up to 173 hours per month.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

DETERMINATION: NC-23-261-1-2013-1

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

			Em	olover Paym	ents		Straigh	nt-Time	Overtime Hourly Rate			
Classification ^g	Basic	Health	Pension	Vacation/	Training	Other	Hours	Total	Daily	Saturday ^b	Sunday/	
(Journeyperson)	Hourly	and		Holiday		Payments		Hourly			Holiday	
(· · · · · · · · · · · · · · · · · · ·	Rate	Welfare		·				Rate	1 1/2X	1 1/2X	2X	
Group 1	\$27.44	\$14.74	\$5.50	\$2.15	\$0.85	a \$0.53	8	\$51.21	\$64.93	\$64.93	\$78.65	
Group 2	27.74	14.74	5.50	2.15	0.85	a 0.53	8	51.51	65.38	65.38	79.25	
Group 3	28.04	14.74	5.50	2.15	0.85	a 0.53	8	51.81	65.83	65.83	79.85	
Group 4	28.39	14.74	5.50	2.15	0.85	^a 0.53	8	52.16	66.355	66.355	80.55	
Group 5	28.74	14.74	5.50	2.15	0.85	a 0.53	8	52.51	66.88	66.88	81.25	
Group 6				K YARDAC								
Group 7		USE APP	ROPRIAT	E RATE FO	OR THE	OWER U	NIT OR	THEE	QUIPME	NT UTILI	ZED	
~ ~ ~	5 C											

Group 8 (Trainee)c

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

d Stan I 1st 1000 Hours

Ston II 2nd 1000 Hours

f Step III - 3rd 1000 Hours

² Supplemental Dues and Contract Administration.

^b Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

^c An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

^d Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^e Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

f Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

g For classifications within each group, see page 56.

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DETERMINATION: NC-23-261-1-2013-1 and NC-23-261-1-2013-1A

CLASSIFICATIONS:

GROUP 1

Dump Trucks under 6 yards

Single Unit Flat Rack (2 axle unit)

Nipper Truck (When Flat Rack Truck is used appropriate

Flat Rack shall apply)

Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)

Concrete pump machine

Snow Buggy

Steam Cleaning

Bus or Manhaul Driver

Escort or Pilot Car Driver

Pickup Truck

Teamster Oiler/Greaser/and or Serviceman

Hook Tenders

Team Drivers

Warehouseman

Tool Room Attendant (Refineries)

Fork Lift and Lift Jitneys.

Warehouse Clerk/Parts Man

Fuel and/or Grease Truck Driver or Fuelman

Truck Repair Helper

Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

GROUP 2

Dump Trucks 6 yards Under 8 yards

Transit Mixers through 10 yards

Water Trucks Under 7000 gals.

Jetting Trucks Under 7000 gals.

Single Unit flat rack (3 axle unit)

Highbed Heavy Duty Transport

Scissor Truck

Rubber Tired Muck Car (not self-loaded)

Rubber Tired Truck Jumbo

Winch Truck and "A" Frame Drivers

Combination Winch Truck With Hoist

Road Oil Truck or Bootman

Buggymobile

Ross, Hyster and similar Straddle Carrier

Small Rubber Tired Tractor

Truck Dispatcher

GROUP 3

Dump Trucks 8 yards and including 24 yards

Transit Mixers Over 10 yards

Water Trucks 7000 gals and over

Jetting Trucks 7000 gals and over

Vacuum Trucks under 7500 gals

Trucks Towing Tilt Bed or Flat Bed Pull Trailers

Heavy Duty Transport Tiller Man

Tire Repairman

GROUP 3 (continued)

Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit

Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane

P.B. or Similar Type Self Loading Truck

Combination Bootman and Road Oiler

Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)

Ammonia Nitrate Distributor, Driver and Mixer

Snow Go and/or Plow

GROUP 4

Dump Trucks over 25 yards and under 65 yards

Vacuum Trucks over 7500 gals

Truck Repairman

Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers

Helicopter Pilots

Lowbed Heavy Duty Transport (up to and including 7 axles)

DW 10s, 20s, 21s and other similar Cat type, Terra Cobra,

LeTourneau Pulls, Tournorocker, Euclid and similar type

Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

GROUP 5

Dump Truck 65 yards and over

Holland Hauler

Lowbed Heavy Duty Transport (over 7 axles)

GROUP 6 (Use dump truck yardage rate)

Articulated Dump Truck

Bulk Cement Spreader (w/ or w/o Auger)

Dumpcrete Truck

Skid Truck (Debris Box)

Dry Pre-Batch Concrete Mix Trucks

Dumpster or Similar Type

Slurry Truck

GROUP 7 (Use appropriate Rate for the Power Unit or the Equipment Utilized)

Heater Planer

Asphalt Burner

Scarifier Burner

Fire Guard

Industrial Lift Truck (mechanical tailgate)

Utility and Clean-up Truck

Composite Crewman

GROUP 8

Trainee

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TEAMSTER (SPECIAL SINGLE SHIFT RATE) (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

DETERMINATION: NC-23-261-1-2013-1A

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director — Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

			Em	oloyer Paym	ents	<u></u>	Straig	ht-Time	Ov	vertime Hourly Rate		
Classification ^g	Basic	Health	Pension	Vacation/	Training	Other	Hours	Total	Daily	Saturday ^b	Sunday/	
(Journeyperson)	Hourly	and		Holiday		Payments		Hourly			Holiday	
	Rate	Welfare	٠.					Rate	1 1/2X	1 1/2X	2X	
Group 1	\$29.44	\$14.74	\$5.50	\$2.15	\$0.85	a \$0.53	8	\$53.21	\$67.93	\$67.93	\$82.65	
Group 2	29.74	14.74	5.50	2.15	0.85	0.53	8	53.51	68.38	68.38	83.25	
Group 3	30.04	14.74	5.50	2.15	0.85	0.53	8	53.81	68.83	68.83	83.85	
Group 4	30.39	14.74	5.50	2.15	0.85	0.53	· 8	54.16	69.355	69.355	84.55	
Group 5	30.74	14.74	5.50	2.15	0.85	0.53	8	54.51	69.88	69.88	85.25	
Group 6		USE DUN	MP TRUCI	X YARDAC	E RATE	•					_	
Group 7	•	USE APP	ROPRIAT	E RATE FO	OR THE I	OWER U	NIT OF	THE E	QUIPMI	ENT UTILI	ZED	

Group 8 (Traince)^c

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Step I 1st 1000 Hours

Sten II 2nd 1000 Hours

f Sten III 3rd 1000 Hours

^a Supplemental Dues and Contract Administration.

b Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

d Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^f Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

g For classifications within each group, see page 56.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2013-2C

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director — Research Unit for specific rates at (415) 703–4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Pfacer, Pfumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

			-	Employer Payments			<u></u> §	Straight-Tim	<u></u>	Overtime Hourly Rate							
Classification (Journeyperson)	Но	Hourly and		Hourly and		Hourly and		Vacation and Holiday	Training Other Payments		•		Total Hourly Rate		Daily/ Saturday ^d 1 1/2X		ay and Iiday 2X
Classification Group	Area 1ª	Area 2 ^b							Area 1ª	Area 2º	Area 1ª	Area 2 ^b	Area 1ª	Area 2 ^b			
Underground Rate										, ,							
Group 1-A	\$37.49	\$39.49	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$64.65	\$66.65	\$83.40	\$86.40	\$102,14	\$106.14			
Group 1	\$35.02	\$37.02	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$62.18	\$64.18	\$79.69	\$82.69	\$97,20	\$101.20			
Group 2	\$33.76	\$35,76	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.92	\$62.92	\$77.80	\$80.80	\$94.68	\$98.68			
Group 3	\$32.43	\$34,43	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$59.59	\$61.59	\$75.81	\$78.81	\$92.02	\$96.02			
Group 4	\$31.29	\$33,29	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$58.45	\$60.45	\$74.10	\$77.10	\$89.74	\$93.74			
Group 5	\$30.15	\$32,15	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$57.31	\$59.31	\$72.39	\$75.39	\$87.46	\$91.46			
Shafts Stopes & Raises																	
Group 1-A	\$37.59	\$39.59	\$12.63	\$9.52	\$3.72	\$0.62	\$0,67	8	\$64.75	\$66.75	\$83.55	\$86.55	\$102.34	\$106.34			
Group 1	\$35.12	\$37.12	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$62.28	\$64.28	\$79.84	\$82.84	\$97.40	\$101.40			
Group 2	\$33.86	\$35.86	\$12,63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$61.02	\$63.02	\$77.95	\$80.95	\$94.88	\$98.88			
Group 3	\$32.53	\$34.53	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	.8	\$59.69	\$61.69	\$75.96	\$78.96	\$92.22	\$96.22			
Group 4	\$31.39	\$33.39	\$12,63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$58,55	\$60,55	\$74.25	\$77.25	\$89.94	\$93,94			
Group 5	\$30.25	\$32.25	\$12.63	\$9.52	\$3,72	\$0.62	\$0.67	8	\$57.41	\$59.41	\$72.54	\$75.54	\$87.66	\$91,66			

CLASSIFICATIONS:

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter or more

GROUP 1

Heading Shield Operator
Heavy Duty Repairman/Welder
Mucking Machine
Raised Bore Operator
Tunnel Mole Bore Operator
Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator Concrete Pump or Pumpcrete Guns Power Jumbo Operator

GROUP 3

Drill Doctor
Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner Grouting Machine Operator Motorman

GROUP 5

GROUP 5
Bit Sharpener
Brakeman
Combination Mixer and Compressor (Gunite)
Compressor Operator
Assistant to Engineer
Pump Operator

indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRIJPWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

AREA 2 - Modoc, and portions of Alpine, Amador, Caiaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

includes an amount for supplemental dues.

d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 58A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK) (SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2013-2C

ISSUE DATE: August 22, 2013

EXPIRATION DATE OF DETERMINATION: June 29, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 709 4774

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tutare, Tuolumne, Yolo, and Yuba counties.

				Emp	oloyer Paym	ents		Str	aight-Time			Overtime I	lourly Rate	
Classification	Ba	ısic	Health	Pension	Vacation	Training	Other	Hours	To	tal	Da	ily/	Sunday	and i
(Journeyperson)	Ho	urly	and		and		Payments		Ho	uriy	Satu	rday ^d	Hoi	iday
. •	R	ate	Weifare		Holiday				Ra	ate	11	/2X	2	x
Classification Group			•		-									
	Area 1ª	Area 2 ^b							Area 1ª	Area 2 ^b	Area 1ª	Area 2 ^b	Area 1ª	Area 2 ^b
Underground Rate			•											
Group 1-A	\$41.62	\$43,62	\$12.63	\$9.52	\$3.72	\$0.62	\$0,67	8	\$68.78	\$70,78	\$89.59	\$92.59	\$110.40	\$114.40
Group 1	\$38.83	\$40,83	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$65.99	\$67,99	\$85.41	\$88,41	\$104.82	\$108.82
Group 2	\$37.42	\$39,42	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$64.58	\$66,58	\$83.29	\$86.29	\$102.00	\$106.00
Group 3	\$35,94	\$37.94	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$63.10	\$65,10	\$81.07	\$84.07	\$99.04	\$103,04
Group 4	\$34.64	\$36.64	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$61.80	\$63.80	\$79.12	\$82.12	\$96.44	\$100.44
Group 5	\$33.37	\$35,37	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.53	\$62.53	\$77.22	\$80,22	\$93.90	\$97.90
Shafts Stopes & Raises														
Group 1-A	\$41.73	\$43.73	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$68.89	\$70.89	\$89.76	\$92.76	\$110,62	\$114.62
Group 1	\$38.94	\$40.94	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$66.10	\$68,10	\$85.57	\$88.57	\$105.04	\$109.04
Group 2	\$37.53	\$39.53	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8 -	\$64.69	\$66.69	\$83,46	\$86.46	\$102.22	\$106.22
Group 3	\$36.05	\$38.05	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$63.21	\$65.21	\$81.24	\$84.24	\$99,26	\$103,26
Group 4	\$34.75	\$36.75	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$61.91	\$63,91	\$79.29	\$82.29	\$96.66	\$100.66
Group 5	\$33.48	\$35.48	\$12.63	\$9.52	\$3.72	\$0.62	\$0.67	8	\$60.64	\$62.64	\$77.38	\$80.38	\$94.12	\$98.12

CLASSIFICATIONS:

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter or more

GROUP 1

Heading Shield Operator Heavy Duty Repairman/Welder Mucking Machine Raised Bore Operator

Tunnel Mole Bore Operator

Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator Concrete Pump or Pumperete Guns Power Jumbo Operator

GROUP 3 Drill Doctor

Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner Grouting Machine Operator Motorman

GROUP 5

Bit Sharpener
Brakeman
Combination Mixer and Compressor (Gunite)
Compressor Operator
Assistant to Engineer
Pump Operator
Stusher Operator

ncludes an amount for supplemental dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at http://www.dir.ca.gov/OPRL/PWAppWage/PwAppWage/Start.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

^b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Piumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Gienn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

a Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

GENERAL PREVALLING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1170, 1773 AND 1773.1
TOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

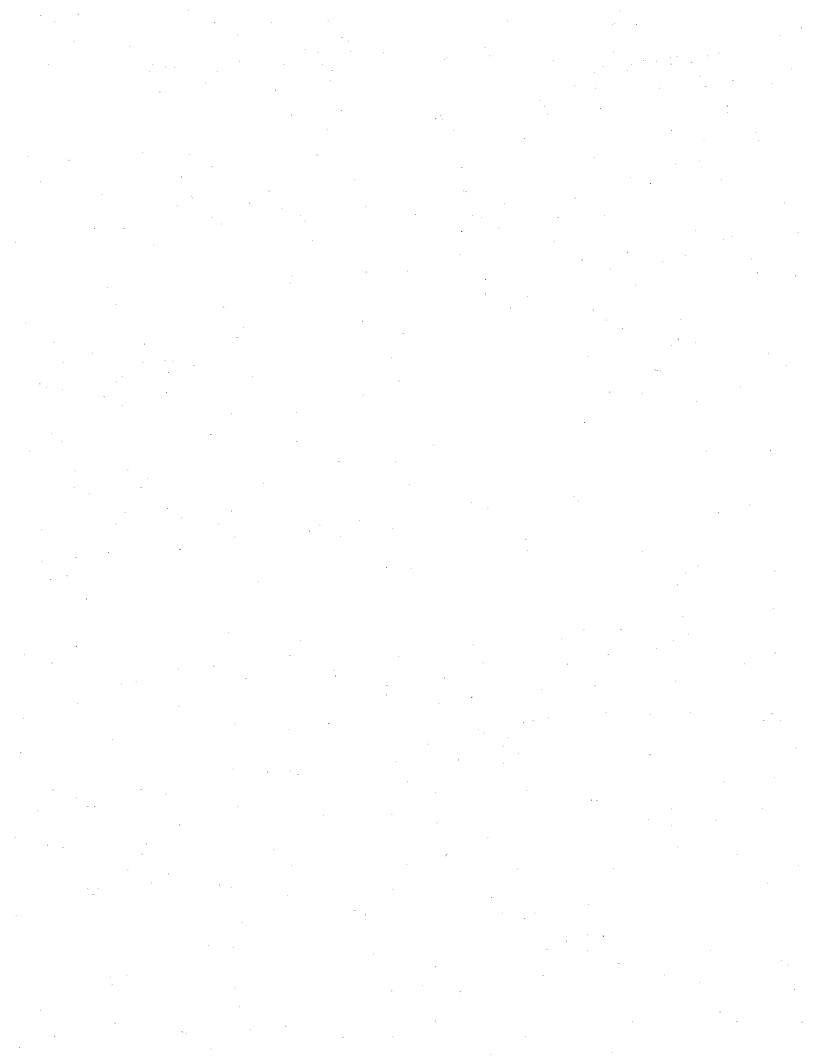
LOCAL	LOCALITY: SANTA CLARA COUNTY			KOK COMPEKCI	7	n tennai, n	BAVI CONS	TRUCTION AND	BULLDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS	JECES						
DETER	DETERMINATION: STC-2014-1					EMPLO	EMPLOYER PAYMENT	/MENTS			STRAIG	STRAIGHT-TIME	OVER	OVERTIME HOURLY	URLY RATE	س ا
	GRAFT JOURNEY LEVEL	SSUEDATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION		VACATION/ HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	- DAILY	SATIURDAY		SUNDAY AND HOLIDAY
#	BRICKLAYER, BLOCKLAYER:															
i.	BRICKLAYER, BLOCKLAYER, STONEMASON	8/22/2013	04/30/2014*	A 37.980	9.690	10.000		3,000	0.800	c 1,230	D.8 G	62,700	E 83.190	E 8.	83.190	103.680
S. S. A. M. H. S.	POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2013	06/30/2014**	A 40.870	9.690	9,500	1	Win areks Villans war sensor values	1,420	0.400	D'8 Q	61.880	82.320	.89	82.320	102.750
#	BRICK TENDER	8/22/2013	04/30/2014*	н 31,000	9.280	7,990	ъ. ъ.	•	0.340	1	1 8.0	48.610	J 64.110	9	64.110	79.610
*	CARPET, LINOLEUM,					٠		atomader			A. A.			The state of the s	THE REAL PROPERTY AND ADDRESS OF THE PERSON NAMED IN COLUMN TO PERSON	And the second s
	SOFT FLOOR LAYER	2/22/2014	06/30/2014*	A 44,820	9.700	8,050	አ	, made 4 e	0.530	0.340	8.0	63.440	L 85.850	اد 8	85.850	108.260
* <u>12.28074</u>	FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2014	06/30/2014*	A 22.390	9.700	4.030	¥	1	0.050	0.340	8.0	36.510	L 47,700	L A	47.700	58,900
. Samuelane	L-FLOOR GOVERING HANDLER LESS THAN	- 212212014	06/39/2014*	A 17,999 —	9.700	3.220	X-		0.050	0.349	8.0	34.210	1-40:460		40,160	40.419
Exercises (**)			-05/30/2014*	-A 14.310	9.798	2,580	¥	and the same of th	0.050	0,340	8.0	26.980	-134.140		34.140	41.290
<u> S</u>	**TLOOR_COVERING HANDLER TRAINER, SECOND 3 MONTHS	2/22/2014	06/30/2014*	A 18,410	8,709	2:800	W. Carrier and M. Car	Action of the second of the se	0,050	0.340	8,0	29,100	137.180	-	37,160	-48,240
*	ELECTRICIAN:	THE ALVE ALL MANAGEMENT AND RESERVE A NATIONAL WAY			man and a state of the state of	ones de mais de chassin : add serve		A SECOND	ON SHAPE TO COMPANY WAS CREATED IN STREET	ANTALA FUN TANGENGO VANDENGO ANTALANA VANDENGO ANTALANA VANDENGO A	and the same of th	Conservations who read and the	ANNA MARIA BARAN PENAMBAN KATITINA KAMBURA		COMPANY CONTRACTOR	and the distance of the first terms of
	COMM & SYSTEM INSTALLER	2/22/2014.	11/30/2014*	31.320	9.550	M 4.650	, wavane v	1	1.100	N 0.210	8.0	47.930	0 64.140	9	64,140	80.350
	COMM & SYSTEM TECH.	2/22/2014	11/30/2014*	35.660	9.550	M 4,650		1	1.100	N 0.210	8.0	52,420	0 70.870	2 0	70.870	89.330
Europe	INSIDE WIREMAN, TECHNICIAN	2/22/2014	05/31/2014**	P 52.570	12.980	a 15,200		1	0.850	R 0.400	8.0	83.580	s 110.650	s 7	110.650	137,720
ALTHUM: M	CABLE SPLICER	2/22/2014	05/31/2014**	P 60.460	12.980	a 15.200	· ·	1	0.850	п 0.440	8.0	91.740	s 122,880	s 13	122.880	154.020
 -	MATERIAL HANDLER	8/22/2010	07/31/2011*	21.720	7.350	M 2.200		ı		0.220	8.0	32.140	43,330	4	43.330	54.510
F	MATERIAL HANDLER EOLIRTH SIX.	8/22/2010	07/34/2011*	18.460	7.350	M 2200				0,220	8.0	28,780	38,290	6	38,290	47.800
i.	AMATERIAL HANDLER - THIRD SIX.	-01-02/22/8	-07//34/2014	16.209	7,359-	M 2.209			POSITION TO	9.190	8,0	26.520	34,949		34,910	43,300.
ing see and	MATERIAL HANDLER - SECOND SIX.	8/22/2010	07/34/2014*	14.120	7.350	M 2,200		A NATIONAL CONTRACTOR AND	Avistante velocitation of the second	0.180	9.0	24.270	34.550		31.550	38.820
· þ	MONTHS.1	3	07/94/20144*	42.020			Action (Control of Control			0.480	C	42 600	20.240	•	20.940	27 620
_			L-07/1-0/10	امنعمم		e e e e e e e e e e e e e e e e e e e	Separate of the second		10.00						Orollo	
#	FIELD SURVEYOR:	ANCHARISCOUND REAL MODERN AND ANCHAR ANCHAR ANCHAR AND ANCHAR AND ANCHAR AND ANCHAR AND ANCHAR A	A CONTRACTOR OF THE CONTRACTOR		ANGEREW VARMETTAL MONETURANT AND BUILDING AND ANGER ANGER AND ANGER AN	***********	w grandens	ON THE PROPERTY OF THE PROPERT	CHE AN ANCHOR IN THE PROPERTY AND AN ANCHOR	THE PROPERTY OF THE PROPERTY AND THE PROPERTY OF THE PROPERTY	ACCIPION NATIONAL STANS	Abadda (an beliados Veneros era estaranas	de, estado	A water to the same	Average designation on a contract of the contr	on a mark the All forces or not represent the Area
-	CHIEF OF PARTY	2/22/2014	02/28/2015*	37,290	12,530	V 10.000	A A	3,380	0,720	0.160	8.0	64,080	X 82.720	- ×	82.720	101.370
: c	INDIKUMENIMAN	2/22/2014	02/20/20/13	002.40	72 690		3	0000	27.0	20.00	o c	00.030 EB 140		1	70,000	93 90
A.M. MANA	A MINITER OF THE CONTRACT OF T	2/22/2014	06/30/2014*	×	9.700	4		Water Company states of the form	0,500	AA 0,380	8.0.	64.550	***	-density	108.380	106.380
	AC MARBLE FINISHER	8/22/2013	07/31/2014*	ΑĐ	9.690	3.870	X	-	0.450	0.530	8,0	42.590	AE 56,610	L	70,640	70.640
	AC MARBLE MASON	8/22/2013	07/31/2014*	AD 39,300	9.690	11.990	×	1	0.800	0.730	8.0	62.510	AE 82.160	1	101.810	101.810
#	PAINTER;	La de constante de constante de la constante d	-	Parameter of the same of the s		a de la companya de l									Grant Control of the	
Same.	BRUSH AND SPRAY	2/22/2014	06/30/2014*	н 34,830	9.700	v 10.680	×	,	0.410	0.380	D 8.0	56.000	73.420	Α.	73.420	90,830
	INDUSTRIAL PAINTER	2/22/2014	06/30/2014*	н 35,080	9.700	v 10.680	Υ.		0,410	0.380	р 8.0	56,250	73.790	AF 7	73.790	91,330
<u></u>	SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2014	06/30/2014*	н 35.330	9.700	v 10.680			0,410	0,380	р 8.0	56.500	74.170	AF 7	74.170	91.830
dio an men	EXOTIC MATERIALS	2/22/2014	06/30/2014*	н 35.580	9.700	v 10.680	ж Ж	1	0.410	0,380	р 8.0	56.750	74.540	AF 7	74.540	92.330
0.0-40-A	PAPERHANGER/WALLCOVERING	2/22/2014	06/30/2014*	н 35.830	9.700	v 10.680	×	1	0.410	0,380		57.000	74,920	AF 7	74.920	92.830
erovský vědi	TAPER	2/22/2014	06/30/2014*	AG 40.320	9.700	10.540	₹		0.360	0.280	8.0	61.210	77.910	ا م	77.910 AF	:
₹	TAPER CLEAN-UP	2/22/2014	06/30/2014*	AJ 16,100	0.700	The second secon	The Contract of the Contract o	Annual of refer of the project of the second	- Company of the control of the cont	amenovamo o odbol sy mejali sol sejeje od odpolo obolj.	8.0	.25.800	33.360	a	33,360 AF	40.920

GENERAL PREVALLING WASE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

띰	DETERMINATION: STC-2014-1					EMPLO	EMPLOYER PAYMENTS	6		CTDAI	STDAIGHT TIME	10/10	יםייטיין ביייודל	200
				BASIC	HEALTH) 		5		מאבי	OVER IIME HOURLY	ž 🔛
	GRAFT (JOURNEY/LEVEL)	ISSUE DATE	EXPIRATION DATE	guinas ru	AND	PENSION	VACATION HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	HOURLY	ישט	SATURDAY	
*	PLASTERER	8/22/2013	06/30/2014**	AK 29 420	12 030	8 430	3 000	0.050	3000	ď	1 8 3			2
# AM	AM DI ASTER TENDER	8/29/2013	u Euw		OBL O	William Constitution of the Constitution of th	ATTACATA TA	DCB-O	diamenta	0.0	54.730	Appea	- Approxima	
#±	PLUMBER	CIERCE	بهادي مجلسه		06 / O	020'8		0.250	AO 0,250	8.0	51.170	AP 65.620	AP 65.620	80.070
	UNDERGROUND UTILITY PIPEFITTER	8/22/2013	06/30/2014*	26,550	4.900	Aa 2.950	2.000	0.450	0.600		37 AEO	E0 720		
	LANDSCAPE PIPEFITTER	8/22/2013	06/30/2014*	26,550	4.900	į	2 000	0.450	0.550	o williams	207.70	00.120 00.120	07/00	A Action property in
AR	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2013	06/30/2014*	15,550	4.900	20.4	2.000	0.450	0.600		26.450	34.220	34,220	63.950
AR	LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2013	06/30/2014*	15,550	4,900	Aa 2.950	2.000	0.450	0.550	р 8.0	26.400	34.180	34.180	
AS	LINDERGROUND UTILITY TRADESMAN	8/22/2013	06/30/2014*	10.850	4,800	40 2.950	2,000	0.450	0.800	0 80	21.750	27 18G	77 100	
Ť	unilan.	0,000,000,0	10,000		The state of the s	1				and the first	and the same	7	7	LD0135
₹	+	8/27/2013	06/30/2014*	10,500	4,900	AQ.		-0,450	0.550	0.8 0	18,400	23.850	23.850	28,900
ΑT			06/30/2014*	10,850	4.900	AQ 2,950	2.000	0,450	0,550	D.8 G	24.700	27.130	27.130	daning and a
	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2013	06/30/2014**	A 57.410	AU 14.310	Av 13.820	1	1.450	AW 0,850	9.0	87.840	Е 117.800	E 117.800	¥
	CONSTRUCTION TRADESMAN (XEAR 2)	2/22/2014	06/30/2014*	4 18.730	Ao 10,200	AQ 0.500	LL	in the second	AY 0.250	8,0	29.680	-E 39.050	- 39,050	48,410
	-CONSTRUCTION TRADESMAN (YEAR 3)	212212014	06/30/2014*	A24.330	AQ 10-200	AQ	T TO STATE OF THE PROPERTY OF THE PARTY OF T	ACCEPTATE A SERVICE OF THE PROPERTY OF THE PRO	AY 0.250	08	750 HC	037 LV 9	NACE OF THE PERSON	Mr. C. Spierre, of the sport
	-CONSTBICTION TRADESMAN (XEAR A)		1 Charles	0 1 3 2 V	1 9	l ŧ	THE PARTY SECTION AND COLUMN PARTY AND ADDRESS OF THE PARTY AND ADDRESS	AMERICA ANCINIONA DA DINANA CON MIRITAR PROTECTION DE	older La graphi	CANED AND ADDRESS AND ADDRESS OF THE PARTY O	The second consequences	*****	CALLED TO SE	
		El CEI CO		A 20, (- PU 5 PM	1 1	AG OOO			AY 0.250	8'0	36.660	E 49,520	E 49.520	62.370
	-CONSTRUCTION TRADEGMAN (PEARS)	-2/22/2014	-06/30/2044*	A28.700 1	Aa 10.200	AQ 2,250			AX 0,250	8,0	44.400	E 55,750	E 55,750	70,100
	SERVICE AND REPAIR	8/22/2013	06/30/2014**	A 57,410	AU 14.310	AV 13.820	The state of the s	1.450	AW 0.850	8.0	87.840	117.800	AZ 117.800	117.800
	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2014	07/31/2014*	A 52.420	8.770	15.500	.1	1.100	0.400	8,0	78,190	104.400		
*	ROOFER				the state of the s			A PART OF THE PART		de la companya de la				
	ROOFER, KETTLEMAN	8/22/2013	07/31/2014*	AJ 33,470	8.660	4.700	2.400	0.550	0,740	8.0	50.520	BA 66.700	BB 66.700	82,880
	HELPER	8/22/2013	07/31/2014*	AJ 30,230	8.660	4.700	2.400	0.550	0.740	8.0	47,280	BA 61.840	BB 61,840	76,400
_	KETTLEMAN (2 KETTLES)	8/22/2013	07/31/2014*	AJ 35.470	8.660	4.700	2.400	0.550	0.740	8.0	52.520	BA 69.700	вв 69.700	
	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER.	8/22/2013	07/31/2014*	AJ 35,470	8,660	4.700	2.400	0.550	0,740	8.0	. 52.520	BA 69.700	BB 69,700	86,880
*	SHEET METAL WORKER	8/22/2013	06/30/2014**	н 52.800 г	Bc 12.860	Aa 20.120	1	1.210	1.150	. 8.0	88,140	J 114.540	J 114,540	140,940
	\$200,000 OR LESS	8/22/2013	08/30/2014**	H 46.730 H	вс 12.860	Aa 19.510	į.	1.210	1.150	8.0	81.460	J 104,820	3	
	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2013	06/30/2014**	н 34.010 в	BD 12.490	AQ 12.44D	l L	1.210	1.150	8.0	61,300	BE 78,300	BE 78.300	95,310
	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2013	06/30/2014**	Н 29.830	BD 12.490	AQ 8.550	And an analysis of the Control of th	. 1.210	1.150	8.0	53.230	BE 68.140	BE 68,140	83.060
	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000	8/22/2013	06/30/2014**	Н 26.680	вр. 12.490	AQ 3,610	. 1	1.190	1.150	8.0	45.120	J 58.460	J 58,460	71,800
	TOTAL SHEFT METAL CONTRACT OF	8/22/2013	06/30/2014**	н 31.400 в	BC 12.510	AQ 8,350	T. T	1.190	1.150	8.0	54,600	J 70.300	00£'02 r	86.000
	METAL DECK & SIDING	8/22/2013	09/30/2013*	н 33.110	13.280	16.400	T	BF 0,300	Amminimum contraction of the Amminimum contract consequences.	8.0	63.090	J 79.650	J 79.650	96,200
*	TERRAZZO FINISHER	2/22/2014	06/30/2014*	AG 33,150	8.530	5.100	1. L	0.800	0.790	8.0	48.370	J 62,870	J 62,870	77.360
*	TERRAZZO WORKER	8/22/2013	06/30/2014*	AG 39,950	9,690	13.900	2	0.800	0,960	8.0	65.300	J 82.630	J 82.630	99.960
*	TILE-FINISHER	8/22/2013	03/31/2014**	во 21,310	8.530	3,420	0.700	0.400	0.880	8.0	35.240	45.900	D 45.900	56,550
	RED CIRCLED FINISHER	8/22/2013	03/31/2014**	86 27,000	8.530	3.650	1.300	0.300	0.890	8.0	41.670	55.170	D 55.170	68.670

GENERAL PREVALLING WAGE DEFERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHNAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

	בסשבון ני משניים מבשניים		1													
DETERMINATI	DETERMINATION: STC-2014-1					EMPLOYER PAYMENTS	(ER PAY	WENTS			STRAIG	STRAIGHT-TIME	OVEF	OVERTIME HOURLY RATE	URLY RA	TE
	CRAFT (LOURNEY LEVEL); ISSUE DATE EXPIRATION HOURLY FOR WE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACA HOLI	TION/ DAY	RAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RÂTE	pally	SATURDAY		SUNDAY AND HOLIDAY
# TILE SETTER	TER	8/22/2013	8/22/2013 03/31/2014** BG 37.070	вс 37.070	8.530	4.650	C	2,350	0.590	1.370	8.0	54.560	73.100	73.100 D 73.100	100	. 91,630
WATERV	AND THE RESIDENCE OF THE PARTY	8/22/1998	8/22/1998 12/31/1998* 12.700	12.700	,,,	**************************************	盂	0.630		E E	9.0	aduntardm)	ы 23,660	a	23.660 в	ы 23,660
PUMP			8/22/1998 12/31/1998"	12.700		0.780	H O	0.630	1	,	8.0	17.310	ы 23.660	酉	23.660 B	ы 23.660
	The transfer of the state of th	8/22/1998	in in	10.380	3.200		0:780		,	0.8	8.0	14.880	вт 20.070	a. 20	20,070 BI 20,070	20,07
The state of the s			2000			,		***************************************				A-AL-034		-20-1-00-00	AMAZZIA	



LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2014-1

- THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 CONTACT DETERMINATION IS ISSUED, INDUSTRIAL RELATIONS. Q. FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT BY A NEW DETERMINATION ISSUED BY THE DIRECTOR
- THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE -- RESEARCH UNIT FOR SPECIFIC RATES AT (115) 703-4774. THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. CONTACT THE OFFICE OF THE DIRECTOR CONTRACTS ENTERED INTO NOW.
- TO OBTAIN 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP. ANY APPRENTICE WAGE RAIES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, APPRENTICESHIP STANDARDS' WEBSITE AT HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML.
- BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- AMOUNT INCLUDED IN FACTORING OVERTIME RATES.
- INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE (IMI), AND LABOR MANAGEMENT COOPERATION COMMITTEE (IMCC)
 SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORWEEK DUE TO INCLEMENT WEATHER.
 RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY, ALL OTHER TIME IS FAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
 - INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY.
 - INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- THE EVENT A CREW ON A PROJECT IS PREVENTED FROM WORKING ON A REGULAR WEEK DAY DUE TO INCLEMENT WEATHER OR ACT OF GOD, THAT CREW WILL BE PERMITTED TO WORK ON
 - RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLLDAY OVERTIME HOURLY RATE, FOLLOWING SATURDAY AT STRAIGHT TIME ON A VOLUNTARY BASIS.
- IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME
- BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD, IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE
- ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME
 - RATE APPLIES TO THE FIRST 4 DALLY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

INCLUDES AMOUNT WITHHELD FOR WORKING DUES,

- ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT ASUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE
- BUT THE THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND. HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES. INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND
 - RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK OR THE FIRST 8 HOURS WORKED ON SATURDAY IF NO OVERTIME HAS BEEN WORKED DURING THE WEEK. IF OVERTIME IS WORKED MONDAY THROUGH FRIDAY, SUBTRACT THAT AMOUNT OF TIME FROM THE TIME ALLOWED AT TIME AND ONE HALE (1 1/2) ON SATURDAY. ALL OTHER TF OVERTIME IS WORKED MONDAY THROUGH FRIDAY, SUBTRACT THAT AMOUNT OF TIME FROM THE TIME ALLOWED AT TIME AND ONE HALF (1 1/2) ON SATURDAY. TIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- (1) MATERIAL BE ONE THE MATERIAL HANDLER MAY BE UTILIZED IN CONJUNCTION WITH BOTH INSIDE AND LINE PROJECTS. THE RATIO OF MATERIAL HANDLER TO JOURNEYMEN SHALL THREE (3) JOURNEYMEN.

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- A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. AND CONSTRUCTION SURVEY WORK.
- INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- RATE APPLIES TO THE FIRST 4 DALLY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- COMPLETE 40 BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO: HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
 - INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION 2 🕏
- SUNDAY AND HOLIDAY OVERTIME RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, AND LABOR MANAGEMENT COOPERATION INITIATIVE INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AB
- DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER
 - RATES INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WRICH ARE FACTORED INTO OVERTIME
- RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE. DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
 - INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES. INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
 - PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.
- INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RAIES.
- EMPLOYEES WORKING ON AND BEHIND PLASTER GUNS SHALL RECEIVE AN DUES CHECKOFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES. ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RAIE. INCLUDES AN AMOUNT WITHHELD FOR AK
 - RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL HOD CARRIERS WORKING ON THE HOSE SHALL RECEIVE \$5.00 PER DAY OVER SCALE. AL

LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2014-1

- DUES CHECK-OFF AND ORGANIZING DUES WHICH ARE NOT FACTORED INTO OVERTIME AN AO
 - AMOUNT IS FOR INDUSTRY PROMOTION FUND,
- RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME AP
- BUT THE TOTAL RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, FURGUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES, AQ
 - THERE MUST BE AT LEAST ONE JOURNEYMAN PIPETITTER PER CONTRACTOR ON EACH JOBSITE. AR
- THERE SHALL BE NO WORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. AS
- MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE, BOTH DURING AND AFTER THE PLANT STABILSHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER. THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER MAINTENANCE WORK, AT
- INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES. ΑU
 - INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RAIE, BUT THE TOTAL HOURLY RAIES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVALLING RATE OF PER DIEM WAGES, Ä
 - \$0.50 TO SUPPLEMENTAL UNEMPLOYMENT.
 - APPLIES TO THE FOLLOWING HOLIDAYS: NEW YEARS DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. ALL OTHER HOLIDAYS USE THE SATURDAY OVERTIME RATE AX AX AX AX AX AX AX
 - AMOUNT IS FOR CONTRACT ADMINISTRATION
- SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

 RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

 IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY, BB
- EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING RATE OF PER DIEM WAGES. TAXABLE BASIC HOURLY WAGE INCLUDES SMOHIT AND SHC. Ä
- SHALL BE PAID THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES. RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLÓYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, BASIC HOURLY WAGE RAIE, BUT THE TOTAL HOURLY RAIES FOR STRAIGHT TIME AND OVERTIME MAY BD
 - THE SUNDAY AND HOLIDAY DOUBLE TIME RATE. H

INCLUDES \$0.03 FOR SCHOLAR FUND.

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- INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES, ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1,00 PER HOUR IN ADDITION REGULAR WAGES BG
 - H
- RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.
 RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 9 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT. BI
 - APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.72 AFTER 2 YEARS OF EMPLOYMENT. ВJ